



# SIERRA UNIFIED SCHOOL DISTRICT

## **ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF TRUSTEES AGENDA**

Monday, December 12, 2022, Regular Session  
Closed Session Immediately Following  
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center - Zoom  
29143 Auberry Road, Prather, CA 93651

*ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE*

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.  
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours (two working days) before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, [www.sierrausd.org](http://www.sierrausd.org). These proceedings are recorded on podcast and are available for review on the District website.

Join Zoom Meeting <https://us02web.zoom.us/j/85088087299?pwd=RzJsSGVGOGXhMdxhIL0ZKUzJoZlBxQT09>

Meeting ID: 850 8808 7299 Passcode: 041564

PLEASE NOTE: In-person attendance will be open to the public. The meetings will continue to be broadcast on Zoom. Public comment may be made in person or by Zoom during the Public Comment period. Comment on agenda items may also be made in person prior to the board's discussion of that item. Questions or comments arising during the meeting may always be shared with the Superintendent at [jreeves@sierrausd.org](mailto:jreeves@sierrausd.org) or the Board President [cschlaefer@sierrausd.org](mailto:cschlaefer@sierrausd.org)

### **Vision Statement**

Our vision is to be an exemplary student-focused school district that is highly regarded for the competence and character of our students, the rich connection to our mountain community, and the excellence of our people, programs, and learning environment.

### **Mission Statement**

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:00 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Connie Schlaefter, Cortney Burke, Lauri King, Janet Bill, Jeremiah Gilbert, James Hoak, Ben Kimbler
- C. Adopt Agenda
- D. Pledge of Allegiance

II. RECOGNITIONS

- A. Sierra Unified FFA Welder Teams
  - 1. Paige Beard
  - 2. Nayliah Gibson
  - 3. Wyatt Gibson
  - 4. Russell Judd
  - 5. Jackson Smith
  - 6. Riley Smith
  - 7. Skylar Stevens
- B. Departing Board Members
  - 1. Janet Bill
  - 2. Jeremiah Gilbert
  - 3. Lauri King

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board. Items will not be discussed or acted upon by the Board at this time. It is an opportunity for the public to be heard by the Board, but is not a forum for Q&A. For items appearing on the agenda, the public may comment during this period, or when the item is called for consideration by the Board. For an agenda item, the public may request to comment by raising their hand when the item is called, or after any staff presentation, but before board discussion or deliberation. Public comment will be limited to 3 minutes per person, 20 minutes per topic. Speakers may not pass their time to another person. All persons addressing the board should state their name for the record.

*NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website [www.sierrausd.org](http://www.sierrausd.org) for public review.*

IV. BOARD ORGANIZATION

A. OATH OF OFFICE: Swearing In of Board Members (Connie Schlaefer)

1. Carolyn Capps
2. Ginger Cardoza
3. Wes Qualls

CAKE BREAK

B. ACTION ITEMS: Organization of the Board of Trustees

1. Election of the Board President
2. Election of the Board Vice President
3. Election of the Board Clerk
4. Establishment of the Time, Day and Place of 2023 Regular Board Meetings  
(Proposed Calendar Enclosed)
5. Appointment of Board Member Voting Representative and Alternate Voting Representative for Fresno County Committee on School District Organization (FCCSDO) Elections - The role of your voting representative will be to vote on behalf of your district in next year's election for persons seeking election to the FCCSDO. The failure of your designated voting representative or the designated alternate to vote next October will prevent the district from participating in the election.
6. Nominee for Fresno County School Trustees Association (FCSTA) Board of Directors  
The SUSD Trustees participate in the Fresno County School Trustees Association, whose membership includes elected officials serving public school districts TK-14 in Fresno County. One person from each member district serves on the Board of Directors of this organization. The Board will elect/confirm a nominee for this position for the new calendar year and provide the name to the FCSTA.
7. CSBA has put out a call for nominations for area representatives to the Delegate Assembly. The Delegate Assembly provides policy direction for the association, elects officers and directors, and ensures that the association reflects the interests of school districts and county offices of education.  
The Board is requested to provide a nomination for a member to serve as a Fresno area representative.

V. COMMUNICATIONS

A. Reports

1. ASB President – Macy Lloyd
2. Superintendent Report
3. Site Reports
  - a. Sierra Junior/Senior High Schools, Natalie Cozby – Principal
  - b. Foothill Elementary School, Danielle Amundsen – Principal
  - c. Alternative and Extended Education, Anthony Abrams – Coordinator
4. Program Reports
  - a. Counseling Programs (Abrams, Amundsen, Cozby)
5. Department Reports
  - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
  - b. Business Services - Janelle Bryson, CBO
    1. Monthly Budget Report
    2. Staffing Allocations
  - c. Special Education – Teresa Page, Director
  - d. Curriculum and Instruction – Tammy Montgomery, Director
6. Sub-Committee Reports – NONE

B. Board Reflections

VI. CONSENT CALENDAR AGENDA

A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:

1. Approval of Warrants
2. Approval of Donations
3. Approval of Contracts - NONE
4. Approval of 2023-2024 Academic Calendar

B. Certificated Personnel Items:

1. Resignations/Retirements:
2. Terminations:
3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) New Temporary; Counselor; Cecilia Simpson; effective 11/14/2022.

C. Classified Personnel Items:

1. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Behavior Aide; Mandy McGrath; effective 12/1/2022.
- b) Resignation; Instructional Aide I; Mandy McGrath; effective 12/1/2022.

2. Terminations
3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Bus Driver/Utility; Justin Brewer; effective 11/14/2022.
- b) Replacement; Bus Driver/Maintenance; Casey Hickman; effective 11/21/2022.
- c) New Position; Instructional Aide I; Casey Hamilton; effective 11/18/2022.

VII. OLD BUSINESS – NONE

VIII. ADJOURN TO PUBLIC HEARINGS

- A. Convene Public Hearing pertaining to the matter of determining the requirements of said code are duly met in a proposed Turnkey Design and Construction Energy Services Agreement for installation of energy conservation measures at the following sites: Sierra Junior High School; Sierra High School; and Foothill Elementary School. (Janelle Bryson)
  - 1. Open Public Hearing for Input.
  - 2. Adjourn Public Hearing pertaining to Construction Energy Services Agreement..

IX. RECONVENE SIERRA UNIFIED REGULAR MEETING OF THE BOARD OF TRUSTEES

X. NEW BUSINESS

- A. DISCUSSION/ACTION ITEM: Resolution #12-22/23 – Authorizing Turnkey Design and Construction Energy Services Contract

The Board is recommended to approve Resolution #12-22/23

- B. DISCUSSION/ACTION ITEM: Approval and Certification of First Interim Report – Financial (J. Bryson)

The first Interim Report provides the Fresno County Office of Education with the current year and subsequent two years budget, based on current data, as required by law.

It is requested that the Board certify the fund report and narratives as presented and adopt a Positive Certificate.

XI. ADVANCED PLANNING

- A. Governance Calendar
- B. Next Regular meeting date: Proposed January 9, 2023 – 5:00 p.m.
- C. Next Special meeting date(s):
- D. Requested Future Agenda Items:
  - Sex Ed Curriculum
  - Proposed changes to Foundational Reading List

XII. CLOSED SESSION

- A. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
- B. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
- C. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Government Code Section 54957.6)
- D. DISCUSSION/ACTION: Contracts (Gov. Code 54956.8)4
- E. DISCUSSION/ACTION: Real Property Negotiations (§54956.8)
- F. DISCUSSION/ACTION: : Student Discipline (Education Code 35146)

XIII. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

XIV. ADJOURNMENT