



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, August 8, 2022

5:00 p.m. Public Session

Closed Session Immediately Following

Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center - Zoom

29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours (two working days) before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Join Zoom Meeting

<https://us02web.zoom.us/j/89430680942?pwd=dEw5a2ZxWU5KeFpnZHRKVfdrWdZHOt09> Meeting ID: 894 3068 0942

Passcode: 033734

PLEASE NOTE: In-person attendance will be open to the public. The meetings will continue to be broadcast on Zoom. Public comment may be made in person or by Zoom during the Public Comment period. Comment on agenda items may also be made in person prior to the board's discussion of that item. Questions or comments arising during the meeting may always be shared with the Superintendent at jreeves@sierrausd.org or the Board President cschlaefer@sierrausd.org

Vision Statement

Our vision is to be an exemplary student-focused school district that is highly regarded for the competence and character of our students, the rich connection to our mountain community, and the excellence of our people, programs, and learning environment.

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:00 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Connie Schlaefter, Cortney Burke, Lauri King, Janet Bill, Jeremiah Gilbert, James Hoak, Ben Kimbler
- C. Adopt Agenda
- D. Pledge of Allegiance

II. RECOGNITIONS - NONE

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board. Items will not be discussed or acted upon by the Board at this time. It is an opportunity for the public to be heard by the Board, but is not a forum for Q&A. For items appearing on the agenda, the public may comment during this period, or when the item is called for consideration by the Board. For an agenda item, the public may request to comment by raising their hand when the item is called, or after any staff presentation, but before board discussion or deliberation. Public comment will be limited to 3 minutes per person, 20 minutes per topic. Speakers may not pass their time to another person. All persons addressing the board should state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. COMMUNICATIONS

- A. Reports
 - 1. Superintendent Report Jordan Reeves
 - a. Superintendent Goals
 - b. District Calendar
 - 2. Site Reports
 - a. Sierra Junior/Senior High Schools, Natalie Cozby – Principal
 - b. Foothill Elementary School, Danielle Amundsen – Principal
 - c. Alternative and Extended Education, Anthony Abrams – Alt. Ed. Coordinator

3. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
 - b. Business Services - Janelle Bryson, Chief Business Officer
 1. Monthly Budget Report
 2. Enrollment Update
 - c. Education Services – Teresa Page, Director
 - d. Curriculum and Instruction – Tammy Montgomery, Director
4. Program Reports – NONE
5. Sub-Committee Reports – NONE

B. Board Reflections

V. CONSENT CALENDAR AGENDA

A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:

1. Approval of Warrants
2. Approval of Minutes
3. Approval of Contracts – NONE
4. Approval of School Resource Officer Job Description

B. Certificated Personnel Items:

1. Resignations/Retirements:
The Governing Board is requested to ratify/approve the following:
 - a) Resignation; Teacher; Deb Irwin; effective 6/11/2022.
2. Terminations: NONE
3. Employments:
The Governing Board is requested to ratify/approve the following:
 - a) New Position; Teacher on Special Assignment; Ashley Armstrong; effective 8/4/2022.
 - b) Replacement; Teacher on Special Assignment; Alice Barberich; effective 8/4/2022.
 - c) Temporary Position; Teacher; Karen Cheney; effective 8/11/2022.
 - d) New Temporary Position; Teacher on Special Assignment; Joanna Dunn; effective 8/4/2022.
 - e) Replacement (Temporary); Teacher; Christopher Pugliese; effective 8/11/2022.

B. Classified Personnel Items:

1. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Behavior Aide; Kensington Montgomery; effective 6/10/2022.

2. Terminations:

3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Maintenance; Justin Harrison; effective 7/18/2022.
b) Replacement; Behavior Aide; Emily Somers; effective 8/16/2022.
c) Replacement; Behavior Aide; Emily Somers; effective 8/16/2022.
d) Replacement; Bus Driver/Custodian; Justin Brewer; effective 8/8/2022.

VI. OLD BUSINESS

A. ACTION ITEM: Resolution #06-22/23 Minimum Fund Balance Policy

The Board has discussed the need to define agree-to minimum reserves for prudent management in an uncertain fiscal environment. The Board has defined a minimum threshold of 8% reserve funds.

The Board is recommended to approve Resolution #06-22/23

B. ACTION ITEM: Goal Setting for the District and Board

The Board and Superintendent considered the updating and/or refining goals for the 2022-2023 school year. Ideally goals should align with the District's vision and strategic goals. These goals also provide the basis for annual Superintendent goals.

The Board will vote to approve the Goals to remain the same as the prior year.

C. ACTION ITEM: Changes to Board Protocols

The Board discussed and provided direction on any desired changes to protocol for meetings during the upcoming school year. Items included whether the Board wants to continue to broadcast via Zoom, and whether the Board wants to continue with the two-meeting policy for action items.

The Board will move to a one meeting approval cycle (excluding LCAP and Budget Adoption per Ed, Code Section 52064, with items posted as action. Informational items, not in need of action, will be posted as discussion or information. Board policy updates will continue to be approved via summary of changes. Board members should refer to policies online. Meetings will continue to be broadcast on Zoom.

VII. NEW BUSINESS

NONE

VIII. ADVANCED PLANNING

- A. Governance Calendar
- B. Next Regular meeting date: September 12, 2022 – 5:00 p.m.
- C. Next Special meeting date(s):
- D. Requested Future Agenda Items:

IX. CLOSED SESSION

- A. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
 - 1. Employee Evaluation Update
- B. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
- C. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Government Code Section 54957.6)
- D. DISCUSSION/ACTION: Contracts (Gov. Code 54956.8)4.
- E. DISCUSSION/ACTION: Real Property Negotiations (§54956.8)

X. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

XI. ADJOURNMENT