



COVID FAQ for SUSD Employees:

Q: What does SUSD do to protect me when a person in my department tests positive for COVID-19?

A: Your immediate supervisor works with Human Resources and Health Services designees to ensure employee receives medical care and self-isolates in accordance with the FCDH. Contact tracing is initiated.

Q: Why doesn't the weekly email state the name of a person with COVID-19?

A: To protect privacy rights, the identity of persons who contract COVID-19 is kept confidential. SUSD will notify affected close contact employees in a way that does not reveal personal health-related information of others.

Q: Why was I notified of a COVID-19 positive case(s) in the district?

A: An email is sent weekly to inform school employees of the total number of positive cases reported. However, if you are not contacted on an individual basis, you are NOT considered exposed or a close contact. No news is good news!

Q: Do I need to quarantine for 10 days when I return from out-of-state or out of country travel?

A: California Department of Public Health no longer has a COVID-19 related travel advisory. However, you should follow the CDC guidance when traveling.

Q: I have a note from my doctor that states I cannot wear a mask. What should I do?

A: Contact Barbie Neu, Human Resources, at bneu@sierrausd.org. She will initiate the Interactive Process to address work restriction in an effort to determine if there is a reasonable accommodation.

Q: Is COVID-19 PN/SB95 available for me to use?

A: Contact Barbie Neu, Human Resources, at bneu@sierrausd.org to assess available leave entitlements, including COVID-19 PN/SB95

Q: Will I be expected to return to work if I have an underlying health condition?

A: Yes, you will be expected to return to work unless you provide medical certification to Barbie Neu who will then trigger the Interactive Process to determine if there is a reasonable accommodation.

Q: I recovered from a COVID-19 infection and was recently exposed to another COVID-19 positive person, do I need to quarantine?

A: Yes and No. Yes, when you are exposed after 3 months have passed since your own infection and are not vaccinated; and No, when you are fully vaccinated.

Q: I am exhibiting signs and symptoms of COVID-19. I have taken a COVID-19 test, and the results are negative. When can I return to work?

A: You can return to work 24 hours have your symptoms resolve.

Q: A person who was in an SUSD classroom has tested positive for COVID-19. When can that classroom be used again?

A: The classroom can continue to be used. Every classroom is thoroughly cleaned and disinfected at the end of every school day.

Q: A person living in my household tests positive for COVID-19 and we are unable to isolate from each other. How long must I quarantine?

A: If you are fully vaccinated, you do not have to quarantine, but should still self-monitor for symptoms. If you are not vaccinated, and you are unable to isolate the positive person away from the rest of your household, you need to:

- Quarantine for 10 days (the length of the positive person's isolation). Once the positive person's isolation is complete, you can start your own quarantine. You can return to work when the following criteria is met:
 - If you remain asymptomatic, you may discontinue self-quarantine under the following conditions:

- Quarantine can end after Day 10 from the date of last exposure (or the end of the positive person's quarantine) without testing; OR
- Quarantine can end after Day 7 if a diagnostic specimen is collected after Day 5 from the date of last exposure and tests negative.
- To discontinue quarantine before 14 days following last known exposure, asymptomatic close contacts must:
 - Continue daily self-monitoring for symptoms through Day 14 from last known exposure; AND
 - Follow all recommended non-pharmaceutical interventions (e.g., wearing a mask when around others, hand washing, avoiding crowd) through Day 14 from last known exposure.