

SIERRA UNIFIED SCHOOL DISTRICT

CLASSIFIED Personnel - Salary Schedule 2020-21

Effective 1/1/2021 with Minimum Wage change

Board approved 3-9-20

Schedule	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6 10-14 Years		Step 7 15-19 Years		Step 8 20-24 Years		Step 9 25 Years & Over	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
110	2,023	\$14.00	2,124	\$ 14.00	2,230	\$14.00	2,341	\$13.46	2,459	\$14.13	2,520	\$14.20	2,583	\$14.55	2,648	\$14.92	2,714	\$15.29
115	2,073	\$14.00	2,177	\$ 14.00	2,286	\$14.00	2,400	\$14.00	2,520	\$14.49	2,583	\$14.85	2,648	\$14.92	2,714	\$15.29	2,782	\$15.67
120	2,125	\$14.00	2,231	\$ 14.00	2,343	\$14.00	2,460	\$14.13	2,583	\$14.84	2,648	\$15.21	2,714	\$15.59	2,782	\$15.98	2,851	\$16.38
140	2,346	\$14.00	2,463	\$ 14.15	2,586	\$14.86	2,715	\$15.60	2,851	\$16.38	2,922	\$16.79	2,996	\$17.21	3,070	\$17.64	3,147	\$18.08
150	2,464	\$14.16	2,588	\$ 14.87	2,717	\$15.62	2,853	\$16.40	2,996	\$17.22	3,070	\$17.65	3,147	\$18.09	3,226	\$18.54	3,306	\$19.00
155	2,526	\$14.52	2,652	\$ 15.24	2,785	\$16.01	2,924	\$16.81	3,070	\$17.65	3,147	\$18.09	3,226	\$18.54	3,306	\$19.00	3,389	\$19.48
160	2,589	\$14.88	2,719	\$ 15.62	2,855	\$16.41	2,997	\$17.23	3,147	\$18.09	3,226	\$18.54	3,306	\$19.00	3,389	\$19.48	3,474	\$19.96
165	2,654	\$15.25	2,787	\$ 16.01	2,926	\$16.82	3,072	\$17.66	3,226	\$18.54	3,306	\$19.00	3,389	\$19.48	3,474	\$19.96	3,561	\$20.46
170	2,720	\$15.63	2,856	\$ 16.42	2,999	\$17.24	3,149	\$18.10	3,306	\$19.00	3,389	\$19.48	3,474	\$19.96	3,561	\$20.46	3,650	\$20.98
175	2,788	\$16.02	2,928	\$ 16.83	3,074	\$17.67	3,228	\$18.55	3,389	\$19.48	3,474	\$19.96	3,561	\$20.46	3,650	\$20.98	3,741	\$21.50
180	2,858	\$16.43	3,001	\$ 17.25	3,151	\$18.11	3,308	\$19.01	3,474	\$19.96	3,561	\$20.46	3,650	\$20.98	3,741	\$21.50	3,835	\$22.04
185	2,929	\$16.84	3,076	\$ 17.68	3,230	\$18.56	3,391	\$19.49	3,561	\$20.46	3,650	\$20.98	3,741	\$21.50	3,835	\$22.04	3,930	\$22.59
190	3,003	\$17.26	3,153	\$ 18.12	3,310	\$19.03	3,476	\$19.98	3,650	\$20.98	3,741	\$21.50	3,835	\$22.04	3,930	\$22.59	4,029	\$23.15
195	3,078	\$17.69	3,232	\$ 18.57	3,393	\$19.50	3,563	\$20.48	3,741	\$21.50	3,835	\$22.04	3,930	\$22.59	4,029	\$23.15	4,129	\$23.73
200	3,155	\$18.13	3,312	\$ 19.04	3,478	\$19.99	3,652	\$20.99	3,835	\$22.04	3,930	\$22.59	4,029	\$23.15	4,129	\$23.73	4,233	\$24.33
205	3,234	\$18.58	3,395	\$ 19.51	3,565	\$20.49	3,743	\$21.51	3,930	\$22.59	4,029	\$23.15	4,129	\$23.73	4,233	\$24.33	4,338	\$24.93
210	3,314	\$19.05	3,480	\$ 20.00	3,654	\$21.00	3,837	\$22.05	4,029	\$23.15	4,129	\$23.73	4,233	\$24.33	4,338	\$24.93	4,447	\$25.56
215	3,397	\$19.52	3,567	\$ 20.50	3,745	\$21.53	3,933	\$22.60	4,129	\$23.73	4,233	\$24.33	4,338	\$24.93	4,447	\$25.56	4,558	\$26.20
220	3,482	\$20.01	3,656	\$ 21.01	3,839	\$22.06	4,031	\$23.17	4,233	\$24.33	4,338	\$24.93	4,447	\$25.56	4,558	\$26.20	4,672	\$26.85
225	3,569	\$20.51	3,748	\$ 21.54	3,935	\$22.62	4,132	\$23.75	4,338	\$24.93	4,447	\$25.56	4,558	\$26.20	4,672	\$26.85	4,789	\$27.52
230	3,658	\$21.03	3,841	\$ 22.08	4,033	\$23.18	4,235	\$24.34	4,447	\$25.56	4,558	\$26.20	4,672	\$26.85	4,789	\$27.52	4,909	\$28.21
235	3,750	\$21.55	3,937	\$ 22.63	4,134	\$23.76	4,341	\$24.95	4,558	\$26.20	4,672	\$26.85	4,789	\$27.52	4,909	\$28.21	5,031	\$28.92
240	3,844	\$22.09	4,036	\$ 23.19	4,238	\$24.35	4,450	\$25.57	4,672	\$26.85	4,789	\$27.52	4,909	\$28.21	5,031	\$28.92	5,157	\$29.64
245	3,940	\$22.64	4,137	\$ 23.77	4,344	\$24.96	4,561	\$26.21	4,789	\$27.52	4,909	\$28.21	5,031	\$28.92	5,157	\$29.64	5,286	\$30.38
250	4,038	\$23.21	4,240	\$ 24.37	4,452	\$25.59	4,675	\$26.87	4,909	\$28.21	5,031	\$28.92	5,157	\$29.64	5,286	\$30.38	5,418	\$31.14
255 7/24/2021	4,139	\$23.79	4,346	\$ 24.98	4,563	\$26.23	4,792	\$27.54	5,031	\$28.92	5,157	\$29.64	5,286	\$30.38	5,418	\$31.14	5,554	\$31.92

SIERRA UNIFIED SCHOOL DISTRICT																		
260	4,243	\$24.38	4,455	\$ 25.60	4,678	\$26.88	4,911	\$28.23	5,157	\$29.64	5,286	\$30.38	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71
265	4,349	\$24.99	4,566	\$ 26.24	4,794	\$27.55	5,034	\$28.93	5,286	\$30.38	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53
270	4,457	\$25.62	4,680	\$ 26.90	4,914	\$28.24	5,160	\$29.66	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37
275	4,569	\$26.26	4,797	\$ 27.57	5,037	\$28.95	5,289	\$30.40	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23
280	4,683	\$26.91	4,917	\$ 28.26	5,163	\$29.67	5,421	\$31.16	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23	6,283	\$36.11
285	4,800	\$27.59	5,040	\$ 28.97	5,292	\$30.42	5,557	\$31.94	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23	6,283	\$36.11	6,440	\$37.01

SIERRA UNIFIED SCHOOL DISTRICT

JOB CLASSIFICATIONS - CLASSIFIED PERSONNEL

<u>Classification Title</u>	<u>Schedule #</u>	<u>Classification Title</u>	<u>Schedule #</u>
<u>Food Service</u>		<u>Secretarial/Financial Services</u>	
Food Server	150	Testing Clerk	165
Food Service Cashier	150	Clerk Typist	165
<u>Instructional Services</u>		Attendance Clerk	180
Noon-time Assistant	150	Registrar / Counseling Secretary	200
Instructional Assistant / Paraprofessional		School Secretary	205
Instructional Aide I	155	Account Clerk	210
Instructional Aide II	165	School Secretary II	215
Instructional Aide III	175		
Behavior Aide	165	<u>Trans / Maint / Operations</u>	
Campus Aide	155	Custodian	190
Health Aide	155	Bus Driver	200
Library Technician	180	Relief Bus Driver	200
Native American Education Program Advocate	200/250	Utility	200
Technical Support Specialist	250	Bus Driver / Custodian	200
LVN (Licensed Vocational Nurse)	270	Warehouseperson	205
Therapeutic Intervention Clinician	285	Bus Driver / Utility	210
<u>Annual Increments</u>		Activity Bus Driver/Utility	210
Annual increments shall begin on the first day of July each year. Employees who		Ag Farm Manager	215
enter a classification after March 31, of any year, shall receive no annual		Lead Custodian	215
increment until the second fiscal year following each entrance into the classification.		Mechanic	250
		Maintenance	250
		Bus Driver / Mechanic	255
		Bus Driver/Maintenance	255
		Maintenance and Operations Lead	270
		Transportation Lead	270
<u>Experience Increments</u>			
Experience increments will commence after the employee has been on			
Step 5 for at least one year and has completed at least 9 years of			
consecutive service with the School District and/or component districts.			