



# SIERRA UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES MEETING REGULAR SESSION AGENDA

Monday, May 13, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session  
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center  
29143 Auberry Road, Prather, CA 93651

*ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE*

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.  
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, [www.sierrausd.org](http://www.sierrausd.org). These proceedings are recorded on podcast and are available for review on the District website.

### Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

### Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

#### I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Ron Eldridge, Jason Schroer, Wes Qualls, Connie Schlaefer, Don Fowler
- C. Adopt Agenda
- D. Identify Closed Session Topics
  - 1. *Personnel*
- E. Pledge of Allegiance

## II. RECOGNITIONS

- A. Employees of the Year
  - 1. Foothill Elementary
    - a. Anna Zimmerman
    - b. Maria Vega
  - 2. Sierra Junior/Senior High School
    - a. Chris Dearden
    - b. Donna Bohlae
  - 3. Sandy Bluffs Alternative Education
    - a. Jon Stoll

## III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

*NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website [www.sierrausd.org](http://www.sierrausd.org) for public review.*

## IV. COMMUNICATIONS

- A. Reports
  - 1. ASB President – Brooke Kuball
  - 2. Superintendent Search Update
  - 3. Site Reports
    - a. [Sierra Junior/Senior High Schools](#), Sean Osterberg – Principal
    - b. Foothill Elementary School, Alan Harris, Ph.D. – Principal
    - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
  - 4. [Superintendent Report](#) - Melissa Ireland, Ed.D.
    - a. LCAP Update
  - 5. Department Reports
    - a. Facilities and Maintenance - Jim Harris, Supervisor
    - b. Transportation – Craig Barnes, Supervisor
    - c. Business Services - Janelle LaBerge, Assistant Superintendent
      - 1. [Budget Report](#)
    - d. Education Services – Tammy Montgomery, Director
      - 1. [Next Generation Science Standards](#)

6. Program Reports
  - a. Mental Health Services – Teresa Page
  - b. [District Athletic Director](#) – Jon Hendrix
7. Sub-Committee Reports – NONE

B. Board Reflections

6:15 p.m.

V. CONSENT CALENDAR AGENDA

A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:

1. Approval of [Warrants](#)
2. Approval of Minutes
  - a. [April 5, 2019 – Special](#)
  - b. [April 8, 2019 – Regular](#)
  - c. [April 26, 2019 – Special](#)
3. Approval of [Donations](#)
4. Approval of Contracts – NONE

B. Certificated Personnel Items:

1. Resignations/Retirements: NONE
2. Terminations: NONE
3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Teacher; Bobie Begaye; effective 8/9/2019.
- b) Replacement; Teacher; Shaylynn Eldridge; effective 8/9/2019.
- c) Replacement; Teacher; Madyson Engle; effective 8/9/2019.
- d) Replacement; Teacher; Gerardo Espinoza; effective 8/9/2019.
- e) Replacement; Teacher; Katie Goulding; effective 8/9/2019.
- f) Replacement; Teacher; Brenda Harrison; effective 8/9/2019.
- g) Replacement; Teacher; Desiree Kearns; effective 8/9/2019.
- h) Replacement; Teacher; Malarie Martinez; effective 8/9/2019.
- i) New Position; District Athletic Director; Jon Hendrix; effective 8/1/2019.

C. Classified Personnel Items:

1. Resignations/Retirements: NONE
2. Terminations: NONE
3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Food Server; Faren Garabedian; effective 4/4/2019.
- b) New Position; Behavior Aide; Stephanie Dumford; effective 4/23/2019.
- c) Replacement; Food Server; Ruby Rodriguez; effective 4/25/2019.

## VI. OLD BUSINESS

- A. ACTION ITEM: [Facilities Renovation Plan](#) - [Professional RFP Scope of Work](#) for Identified Stadium Repairs (Ron Eldridge)

At the Regular April Board Meeting, a recommendation was made to repair the safety concerns identified by the Facility Renovation Committee. The Board will consider repair of each of the following items:

1. Handrails on stadium steps
2. Press box
3. Windows
4. Continued maintenance of ASR treatment

The Superintendent recommends approval of the Professional RFP Scope of Work for Identified Repairs.

- B. ACTION ITEM: Safety Status of the Stadium

At the Regular April Board Meeting, the Facility Renovation Committee report recommended the following as a means of monitoring the safety status of the stadium. The Board will determine price for and take action on:

1. Monitoring of stadium structure
2. CAD drawing of stadium facilities

The Superintendent recommends approval of the means of monitoring the safety status of the stadium.

- C. ACTION ITEM: Budget Set-Aside for Stadium Improvements

The Board will take action on establishing a line item for capital outlay project for stadium renovation.

- D. ACTION ITEM: Marketing/Branding Proposals (Dr. Ireland)

Administration recommends the Board approve the proposal presented by [Five Creative Group](#).

- E. ACTION ITEM: [Potential Retirement Incentive Offering](#) to Members of the California School Employees Association (CSEA). (Janelle LaBerge)

Collective Bargaining Agreements (CBAs) between Sierra Unified Employees and the District include a me-too clause wherein offerings provided to one employee group must be offered to other groups. For this reason a study investigating the feasibility of offering a retirement incentive to the members of the CSEA was also conducted.

Administration recommends that the Retirement Incentive offering to members of CSEA be approved.

## VII. NEW BUSINESS

- A. DISCUSSION/ACTION ITEM: Approval of “[Declaration of Need for Fully Qualified Educators: for the 2019-2020 School Year](#)” (Melissa Ireland)

After verifying they have met the state approved requirements, the approval of the Declaration of Need for Fully Qualified Educators will authorize credentialed staff, including substitute teachers and those on special assignment, to teach in the areas of need.

- B. INFORMATION: CTE Plan Progress Report – [New/Future Pathways](#) (Sean Osterberg)

Updated plan for Career Technical Education (CTE) developed by High School Principal.

- C. DISCUSSION ITEM: [Memorandum of Understanding](#) between Sierra Unified School District and State Center Community College District (Tammy Montgomery)

The updated agreement clarifies roles and responsibilities of Sierra Unified and State Center for the purposes of a partnership for dual enrollment. In accordance with the agreement, wherein students will be able to earn college credit and credit toward high school graduation for college courses successfully completed by the students. Such courses include those offered either on the community college campus, online, or at Sierra High School.

- D. DISCUSSION ITEM: [Course Approval of Computer Coding and Careers 7](#) (T. Montgomery)

Computer Coding: This course will introduce basic principles of computer science, (the study of computer and algorithmic processes) and computer coding applications that have long been used to develop apps, websites and software.

Career Cruising: Students will explore and research careers based on self-interest. Research will be compiled using common comparison points (availability of work, salary, industry sector...) and presented to the class using Google Slides and oral presentation.

- E. DISCUSSION ITEM: K-12 Science Textbook Adoption May 2019 (Tammy Montgomery)

The science adoption selection process for grades K-12 has resulted in the following proposal. Materials are available for review in the Board Room of the District Office.

<b><u>Grades TK-5:</u></b>	Publisher: Pearson	Title: Elevate Science
	Publisher: Twig Science, Inc.	Title: Twig Science

<b><u>Grades 6-8:</u></b>	Publisher: Teacher’s Curriculum Institute (TCI)	Title: TCI
	Publisher: Regents of University of CA	Title: Amplify Science

**Grades 9-12:** Will not be adopting this year due to a lack of complete programs for review, and have chosen to pilot Chemistry with Houghton-Mifflin-Harcourt (HMH) and Pearson.

**Course:** Advanced Placement Biology; Publisher: McGraw-Hill; Title: Mader, Biology

7:00 p.m.

IX. ADVANCED PLANNING

- A. [Governance Calendar](#)
- B. Next Regular meeting date: June 10, 2019
- C. Next Special meeting date(s):
- D. Requested Future Agenda Items:

X. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Gov. Code § 54957)

XI. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

XII. ADJOURNMENT