



SIERRA UNIFIED SCHOOL DISTRICT

ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF TRUSTEES AGENDA

Monday, December 16, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissey Falk, Tom Mendenhall, Ron Eldridge, Jason Schroer, Wes Qualls, Connie Schlafer, Don Fowler
- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. Personnel
 - 2. Potential Litigation
 - 3. Negotiations
- E. Pledge of Allegiance

II. RECOGNITIONS

A. Fall Sports

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at this time or when the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. BOARD ORGANIZATION

A. ACTION ITEMS: Organization of the Board of Trustees

1. Election of the Board President
2. Election of the Board Vice President
3. Election of the Board Clerk
4. Establishment of the Time, Day and Place of 2020 Regular Board Meetings ([Proposed Calendar](#) Enclosed)
5. Election of California School Board Association Legislative Representative to the District
6. Appointment of [Board Member Voting Representative](#) for Fresno County Committee on School District Organization Elections

V. COMMUNICATIONS

A. Reports

1. ASB President – Sarah Page
2. Site Reports
 - a. Foothill Elementary School, Heather Wheeler, Ed.D. – Principal
 - b. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - c. Alternative & Extended Education, Ara Keledjian – Director

3. Superintendent Report – Alan Harris, Ph.D.
 - a. [5 Creative Marketing Update](#)
 - b. Master Facility Plan
 4. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
 1. [Facilities Inspection Tool](#) (FIT)
 - b. Business Services - Janelle Bryson, Assistant Superintendent
 1. [Monthly Budget Report](#)
 2. [Staffing Allocations](#)
 3. [LCAP](#)
 - c. Education Services – Teresa Page, Director
 - d. Curriculum and Instruction – Tammy Montgomery, Director
 1. Pre-School
 2. Dashboard
 5. Program Reports – NONE
 6. Sub-Committee Reports – NONE
- B. Board Reflections

6:15 p.m.

VI. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 1. Approval of [Warrants](#)
 2. Approval of [Minutes](#)
 3. Approval of Donations – NONE
 4. Approval of Contracts – NONE
 5. Approval of [Authorized Signature Permit](#)

6. Approval of School Plan for Student Achievement (SPSA)

- a. [Sierra Junior/Senior High School](#)
- b. [Foothill Elementary School](#)

B. Certificated Personnel Items: NONE

C. Classified Personnel Items:

- 1. Resignations/Retirements: NONE
- 2. Terminations: NONE
- 3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Modification; Bus Driver/Utility; Kevin Caldera; effective 12/2/2019.
- b) Replacement; Custodian/Stephanie Davis; effective 12/3/2019.

VII. OLD BUSINESS

A. INFORMATION: [District Re-Opener for California School Employees Association](#) (CSEA) Collective Bargaining (Alan Harris)

B. DISCUSSION/ACTION ITEM: Approval of the Tentative Agreement for Collective Bargaining Negotiations between Sierra Unified School District (SUSD) and the Sierra Unified Teachers Association (Alan Harris)

The Tentative Agreement entered into between SUSD and SUTA is contingent upon final approval by the SUSD Governing Board and ratification by Association Members.

The Board is requested to approve the [Tentative Agreement between SUSD and SUTA](#).

VIII. NEW BUSINESS

A. ACTION ITEM: Approval and Certification of [First Interim Report](#) – Financial (J. Bryson)

The first Interim Report provides the Fresno County Office of Education with the current year and subsequent two years budget, based on current data, as required by law.

It is requested that the Board certify the fund report and narratives as presented and adopt a Positive Certificate.

B. DISCUSSION/ACTION ITEM: Application for [Exemption from the Required Expenditure4s for Classroom Teachers' Salaries](#) (Janelle Bryson)

For the 2018-19 fiscal year, Sierra Unified School District did not spend the minimum percentage of its budget on classroom salaries as required by EC Section 41372. We are requesting an exemption from this requirement as provided by law.

C. DISCUSSION/ACTION ITEM: [Attendance Material Decrease](#) (Janelle Bryson)

California Department of Education allows Districts to request an allowance for attendance due to emergency conditions when attendance on any particular day is less than 90% of average attendance. On October 28, 2019, our attendance was less than 85% districtwide due to a PG&E planned power outage

The attached form is filed with the California Department of Education when applying for an allowance. We compare an average day in both October and April and replace the power outage day with the higher of those average days.

The Board of Sierra Unified School District must approve the request in order for the allowance to be granted. It is recommended that the Board approve the request to replace October 28th, 2019 with an average day in the month of October.

D. DISCUSSION ITEM: [Proposed Cardiac Emergency Plan](#)

Enclosed is a draft policy for a cardiac emergency response plan for the District, based on the fact that we have Automated External Defibrillators in place throughout the District. The plan was developed in concert with our Risk Management firm and approved by our medical and legal counsel.

E. DISCUSSION ITEM: [Senior Center Application for CDBG Funding](#)

The Sierra Oaks Senior Center has applied for a Community Based Block Grant through Fresno County to install solar panels at the Senior Center. On December 6th, an agreement was approved by the Fresno County Board of Supervisors between Sierra Unified School District and Fresno County to support the Senior Center in the grant. We would be required to oversee the project and provide documentation to Fresno County for contractors to be paid by Fresno County. In the event the project goes over the \$158,220 budget that was approved, we would be required to pay the overage.

IX. ADVANCED PLANNING

A. [Governance Calendar](#)

B. Next Regular meeting date: TBD – Proposed Date – January 13, 2020

C. Next Special meeting date(s): Facilities Workshop – January 27, 2020 @ 4:30 p.m.

D. Requested Future Agenda Items:

X. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
- B. Potential Litigation (Government Code § 54956.9)
- C. Employee Bargaining Group Negotiations (Government Code Section 54957.6)

XI. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

8:00 p.m.

XII. ADJOURNMENT