SIERRA UNIFIED SCHOOL DISTRICT

CLASSIFIED Personnel - Salary Schedule 2020-21

Effective 7/1/20

Board approved 3-9-20

Step 6 Step 7 Step 8 Step 9 Step 1 Step 2 Step 3 Step 4 Step 5 10-14 Years 15-19 Years 20-24 Years 25 Years & Over Monthly Hourly Monthly Hourly Schedule Hourly Monthly Hourly Monthly Hourly Monthly Hourly Monthly Hourly Monthly Monthly Hourly \$13.00 \$ 13.00 \$13.00 2.341 \$13.46 2.459 \$14.13 2,520 \$14.20 \$14.55 2.648 \$14.92 2.714 \$15.29 110 \$13.00 \$13.80 \$14.49 \$15.29 \$15.67 115 2,073 2,177 \$ 13.00 2,286 \$13.14 2,400 2,520 2,583 \$14.85 2,648 \$14.92 2,714 2,782 2,125 \$13.00 2,231 \$ 13.00 2,343 \$13.46 2,460 \$14.13 2,583 \$14.84 2,648 \$15.21 2,714 \$15.59 2,782 \$15.98 2,851 \$16.38 120 140 2,346 \$13.48 2,463 \$ 14.15 2,586 \$14.86 2,715 \$15.61 2,851 \$16.39 2,922 \$16.80 2,996 \$17.22 3,070 \$17.65 3,147 \$18.09 150 2,464 \$14.16 2,588 \$ 14.87 2,717 \$15.62 2,853 \$16.40 2,996 \$17.22 3,070 \$17.65 3,147 \$18.09 3,226 \$18.54 3,306 \$19.00 \$16.01 \$16.81 \$19.00 155 2,526 \$14.52 **2,652** \$ 15.24 2,785 2,924 3,070 \$17.65 3,147 \$18.09 3,226 \$18.54 3,306 3,389 \$19.48 **2,719** \$ 15.62 \$17.23 160 2,589 \$14.88 2,855 \$16.41 2,997 3,147 \$18.09 3,226 \$18.54 3,306 \$19.00 3,389 \$19.48 3,474 \$19.96 165 2,654 \$15.25 2,787 \$ 16.01 2,926 \$16.82 3,072 \$17.66 3,226 \$18.54 3,306 \$19.00 3,389 \$19.48 3,474 \$19.96 3,561 \$20.46 \$17.24 \$19.00 \$19.96 170 2,720 \$15.63 **2,856** \$ 16.42 2,999 3,149 \$18.10 3,306 3,389 \$19.48 3,474 3,561 \$20.46 3,650 \$20.98 \$18.55 175 2,788 \$16.02 2,928 \$ 16.83 3,074 \$17.67 3,228 3,389 \$19.48 3,474 \$19.96 3,561 \$20.46 3,650 \$20.98 3,741 \$21.50 2,858 \$16.43 **3,001** \$ 17.25 3,151 \$18.11 3,308 \$19.01 3,474 \$19.96 3,561 \$20.46 3,650 \$20.98 3,741 \$21.50 3,835 \$22.04 180 2,929 \$16.84 **3,076** \$ 17.68 3,230 \$18.56 \$19.49 3,561 \$20.46 \$20.98 3,741 \$21.50 3,835 \$22.04 3,930 \$22.59 185 3,391 3,650 3.003 \$17.26 **3,153** \$ 18.12 3.310 \$19.03 3.476 \$19.98 3.650 \$20.98 3.741 \$21.50 3.835 \$22.04 3.930 \$22.59 4.029 \$23.15 190 195 3,078 \$17.69 **3,232** \$ 18.57 3,393 \$19.50 3,563 \$20.48 3,741 \$21.50 3,835 \$22.04 3,930 \$22.59 4,029 \$23.15 4,129 \$23.73 200 3,155 \$18.13 3,312 \$ 19.04 3.478 \$19.99 3.652 \$20.99 3.835 \$22.04 3.930 \$22.59 4.029 \$23.15 4.129 \$23.73 4.233 \$24.33 \$ 19.51 \$21.51 \$24.33 205 3,234 \$18.58 3,395 3,565 \$20.49 3,743 3,930 \$22.59 4,029 \$23.15 4,129 \$23.73 4,233 4,338 \$24.93 \$21.00 \$23.73 \$24.93 \$25.56 210 3,314 \$19.05 3,480 \$ 20.00 3,654 3,837 \$22.05 4,029 \$23.15 4,129 4,233 \$24.33 4,338 4,447 \$19.52 3.745 \$21.53 \$22.60 \$23.73 \$24.33 4.338 \$24.93 4.447 \$25.56 \$26.20 215 3.397 **3,567** \$ 20.50 3.933 4,129 4,233 4.558 3,839 4,447 220 3,482 \$20.01 3,656 \$ 21.01 \$22.06 4,031 \$23.17 4,233 \$24.33 4,338 \$24.93 \$25.56 4,558 \$26.20 4,672 \$26.85 3,569 \$20.51 **3,748** \$ 21.54 3,935 \$22.62 \$23.75 4,338 \$24.93 4,447 \$25.56 4,558 \$26.20 4,672 \$26.85 4,789 \$27.52 225 4,132 230 3,658 \$21.03 **3,841** \$ 22.08 4,033 \$23.18 4,235 \$24.34 4,447 \$25.56 4,558 \$26.20 4,672 \$26.85 4,789 \$27.52 4,909 \$28.21 235 3,750 \$21.55 **3,937** \$ 22.63 4,134 \$23.76 4,341 \$24.95 4,558 \$26.20 4,672 \$26.85 4,789 \$27.52 4,909 \$28.21 5,031 \$28.92 240 3,844 \$22.09 4,036 \$ 23.19 4,238 \$24.35 4,450 \$25.57 4,672 \$26.85 4,789 \$27.52 4,909 \$28.21 5,031 \$28.92 5,157 \$29.64 245 3,940 \$22.64 **4,137** \$ 23.77 4,344 \$24.96 4,561 \$26.21 4,789 \$27.52 4,909 \$28.21 5,031 \$28.92 5,157 \$29.64 5,286 \$30.38 250 4,038 \$23.21 **4,240** \$ 24.37 4,452 \$25.59 4,675 \$26.87 4,909 \$28.21 5,031 \$28.92 5,157 \$29.64 5,286 \$30.38 5,418 \$31.14 **255** 8/6/202 4.139 \$23.79 **4.346** \$ 24.98 4.563 \$26.23 4.792 \$27.54 5.031 \$28.92 5.157 \$29.64 5.286 \$30.38 5.418 \$31.14 5.554 \$31.92

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							SIERRA UNIFIED SCHOOL DISTRICT											
260	4,243	\$24.38	4,455	\$ 25.60	4,678	\$26.88	4,911	\$28.23	5,157	\$29.64	5,286	\$30.38	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71
265	4,349	\$24.99	4,566	\$ 26.24	4,794	\$27.55	5,034	\$28.93	5,286	\$30.38	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53
270	4,457	\$25.62	4,680	\$ 26.90	4,914	\$28.24	5,160	\$29.66	5,418	\$31.14	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37
275	4,569	\$26.26	4,797	\$ 27.57	5,037	\$28.95	5,289	\$30.40	5,554	\$31.92	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23
280	4,683	\$26.91	4,917	\$ 28.26	5,163	\$29.67	5,421	\$31.16	5,692	\$32.71	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23	6,283	\$36.11
285	4,800	\$27.59	5,040	\$ 28.97	5,292	\$30.42	5,557	\$31.94	5,835	\$33.53	5,981	\$34.37	6,130	\$35.23	6,283	\$36.11	6,440	\$37.01

SIERRA UNIFIED SCHOOL DISTRICT

JOB CLASSIFICATIONS - CLASSIFIED PERSONNEL

Page 3 of 3 **Classification Title** Schedule # **Classification Title** Schedule # **Food Service** Secretarial/Financial Services Food Server **Testing Clerk** 165 150 Food Service Cashier 165 150 Clerk Typist Instructional Services Attendance Clerk 180 Registrar / Counseling Secretary Noon-time Assistant 150 200 **School Secretary** Instructional Assistant / Paraprofessional 205 Account Clerk 210 Instructional Aide I 155 School Secretary II Instructional Aide II 165 215 Instructional Aide III 175 Trans / Maint / Operations **Behavior Aide** 165 155 Custodian Campus Aide 190 Health Aide 155 **Bus Driver** 200 Library Technician 180 Relief Bus Driver 200 **Technical Support Specialist** 250 200 Utility LVN (Licensed Vocational Nurse) 270 Bus Driver / Custodian 200 Therapeutic Intervention Clinician 285 Warehouseperson 205 210 **Annual Increments** Bus Driver / Utility Activity Bus Driver/Utility 210 Annual increments shall begin on the first day of July each year. Employees who Ag Farm Manager 215 enter a classification after March 31, of any year, shall receive no annual Lead Custodian 215 increment until the second fiscal year following each entrance into the classification. Mechanic 250 250 Maintenance **Experience Increments** Bus Driver / Mechanic 255 Experience increments will commence after the employee has been on Bus Driver/Maintenance 255 Step 5 for at least one year and has completed at least 9 years of

consecutive service with the School District and/or component districts.

Maintenance and Operations Lead

Transportation Lead

270

270