



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, August 9, 2021

5:00 p.m. Public Session

Closed Session Immediately Following

Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center – Zoom

29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Join Zoom Meeting <https://us02web.zoom.us/j/82365404487?pwd=MzczQWlzRlgrbnFkL0QyUjhhMU1HQT09> Passcode: 690046

PLEASE NOTE: Starting with our regular meeting in April, in-person attendance will be open to the public, with limited capacity. The meetings will continue to be broadcast on Zoom. Public comment may be made in person or by Zoom during the Public Comment period. Comment on agenda items may also be made in person prior to the board's discussion of that item. Questions or comments arising during the meeting may always be shared with the Superintendent at aharris@sierrausd.org or the Board President cschlaefer@sierrausd.org

Vision Statement

Our vision is to be an exemplary student-focused school district that is highly regarded for the competence and character of our students, the rich connection to our mountain community, and the excellence of our people, programs, and learning environment.

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Connie Schlaefer, Cortney Burke, Lauri King, Jeremiah Gilbert, James Hoak, Ben Kimbler
- C. Adopt Agenda
- D. Pledge of Allegiance
- E. Swearing in of New Board Member – Janet Bill

II. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at this time or when the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Speakers may not pass their time to another person. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

III. DISCUSSION ITEM: Superintendent Search Process (Garza)

Leadership Associates representative Juan Garza will present the steps of hiring a new Superintendent

IV. COMMUNICATIONS

- A. Reports
 - 1. Superintendent Report - Alan Harris, Ph.D.
 - a. Mask Procedures Update
 - b. Upcoming Resignation
 - 2. Site Reports
 - a. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - b. Foothill Elementary School, Danielle Amundsen – Principal
 - c. Alternative and Extended Education, Heather Wheeler, Ed.D. – Director
 - 3. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor

- b. Business Services - Janelle Bryson, Assistant Superintendent
 - 1. Budget Report
 - 2. Enrollment Update
 - c. Education Services – Teresa Page, Director
 - d. Curriculum and Instruction – Tammy Montgomery, Director
 - 4. Program Reports – Recovery & Resiliency (Dr. Wheeler)
 - 5. Sub-Committee Reports – NONE
- B. Board Reflections

V. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 - 1. Approval of Warrants
 - 2. Approval of Minutes – 6/28/21 Special / 7/12/Regular
 - 3. Approval of Donations – NONE
 - 4. Approval of Contracts – NONE
 - 5. Approval of CSBA Recommended Board Policy Edits
- B. Certificated Personnel Items:
 - 1. Resignations/Retirements:
 - 2. Terminations:
 - 3. Employments:
 - The Governing Board is requested to ratify/approve the following:
 - a) Replacement; Teacher; Isaac Baumheckel; effective 8/12/2021.
 - b) Replacement; Teacher; Tiffanie Graham; effective 8/12/2021.
 - c) Replacement; Teacher; RaeAnna Williams; effective 8/12/2021.
 - d) Temporary Position; Teacher on Special Assignment; Stacey Broussard; effective 8/5/2021.
- C. Classified Personnel Items:
 - 1. Resignations/Retirements:
 - 2. Terminations:

3. Employments:
The Governing Board is requested to ratify/approve the following:
 - a) New Position; Before & After School Care Program Director; Jessica Shubin; effective 8/12/2021.
 - b) Temporary Position; Instructional Aide; Monika Williamson; effective 8/12/2021.
 - c) New Position; Secretary/Receptionist; Julie Baptista; effective 8/2/2021.

VI. OLD BUSINESS

- A. ACTION ITEM: California School Employees Association (CSEA) and its Sierra Chapter #476 and Sierra Unified School District (SUSD) Agreement (Harris)

The Board is requested to approve the Agreement between CSEA and SUSD.

- B. ACTION ITEM: Approval of Interfund Transfers – Resolution #01-21/22 (Bryson)

Education Code Section 42603 provides authorization for temporary interfund transfers, at the direction of the District's Governing Board. In actual practice, these temporary transfers often need to happen on very short notice (e.g., needing a same-day cash transfer to cover an Accounts Payable run or Payroll). The County Office cannot process these without District Board approval.

- C. ACTION ITEM: Adoption of Resolution #02-21/22 though #04-21/22, Board Authorization for Temporary Interfund Transfers (Janelle Bryson)

General to Deferred Maintenance \$100,000
General to Capital Reserve \$50,000
General to Cafeteria \$89,748

- D. ACTION ITEM: Board Self-Evaluation (Schlaefer)

Per Board Bylaw 9400, the Board performed an annual self-evaluation in July, 2021 through CSBA.

The Board will review, discuss, and approve the CSBA self-evaluation results.

- E. ACTION ITEM: Approval of Board Goals (Schlaefer/Harris)

During the July regular meeting, the Board and Superintendent brainstormed and refined goals for the 2021-22 school year.

The Board will formally approve agreed-upon district level goals for the 2021-22 year.

- F. ACTION ITEM: The Board was asked to consider the approval of 2 additions to the Sierra High School Foundational Literature list. *The Absolutely True Story of a Part-Time Indian* by Sherman Alexie is requested for use in Grade 9 and *There There* by Tommy Orange is requested for Grade 11. The public was welcome to make requests to review the novels between June 14 and July 12, 2021 by contacting the District Office.

The Board is requested to approve the 2 additions to the Foundational Literature List.

VII. NEW BUSINESS

- A. DISCUSSION/ACTION ITEM: Administrative Experience Waiver Request for Danielle Amundsen, employed as Principal at Foothill Elementary School.

Mrs. Amundsen will be employed based on a waiver of up to two years' experience.

- B. DISCUSSION ITEM: Project Development Agreement

Johnson Controls has proposed a Project Development Agreement to develop a Turn-key Design-Build Energy Performance project with the District. The attached draft agreement provides the basis of the scope of the PDA, the obligations of both parties and the intended outcomes and timelines.

Jason Culver of Johnson Controls will present the agreement and be available to answer questions.

- C. INFORMATION: Long Range Master Facility Plan / Foothill Wells / SJSHS Electrical (Bryson/Barnes)

The Board will be updated on status of work and funding for these Priority 1A projects.

VIII. ADVANCED PLANNING

- A. Governance Calendar

- B. Next Regular meeting date: September 13, 2021 @ 5:00 p.m.

- C. Next Special meeting date(s): August 23, 2021 – State & Local Measures Report

- D. Requested Future Agenda Items:

IX. CLOSED SESSION

- A. Identify Closed Session Topics

1. *Personnel*
2. *Potential Litigation*
3. *Negotiations*

- B. Adjourn to Closed Session

1. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
2. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
3. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Gov. Code § 54957.6)

X. RECONVENE IN OPEN SESSION

A. Report Action Taken in Closed Session

XI. ADJOURNMENT