



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, July 10, 2023, Regular Session – 5:00 p.m.
Closed Session Immediately Following
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center - Zoom
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours (two working days) before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Join Zoom Meeting <https://us02web.zoom.us/j/83079855794?pwd=QzNuVVFHbHNMQWllZHFLZnZUYlZzQT09> Meeting ID: 830 7985 5794 Passcode: 856610

PLEASE NOTE: In-person attendance will be open to the public. The meetings will continue to be broadcast on Zoom. Public comment may be made in person or by Zoom during the Public Comment period. Comment on agenda items may also be made in person prior to the board's discussion of that item. Questions or comments arising during the meeting may always be shared with the Superintendent at jreeves@sierrausd.org or the Board President cburke@sierrausd.org

Vision Statement

Our vision is to be an exemplary student-focused school district that is highly regarded for the competence and character of our students, the rich connection to our mountain community, and the excellence of our people, programs, and learning environment.

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:00 p.m

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Cortney Burke, Ben Kimbler, James Hoak, Ginger Cardoza, Carolyn Capps, Wes Qualls, Connie Schlaefer
- C. Pledge of Allegiance
- D. Adopt Agenda

II. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board. Items will not be discussed or acted upon by the Board at this time. It is an opportunity for the public to be heard by the Board, but is not a forum for Q&A. For items appearing on the agenda, the public may comment during this period, or when the item is called for consideration by the Board. For an agenda item, the public may request to comment by raising their hand when the item is called, or after any staff presentation, but before board discussion or deliberation. Public comment will be limited to 3 minutes per person, 20 minutes per topic. Speakers may not pass their time to another person. All persons addressing the board should state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

III. COMMUNICATIONS

- A. Reports
 - 1. Department Reports
 - a. Business Services - Janelle Bryson, Chief Business Officer
 - 1. Monthly Budget Report
 - 2. Annual Disclosure of Developer Fees
- B. Board Reflections

IV. CONSENT CALENDAR AGENDA

A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:

1. Approval of Warrants
2. Approval of Annual Donations
3. Approval of Contracts – NONE
4. Approval of Quarterly Williams Report
5. Approval of CSBA Recommended Board Policy Edits
6. Approval of Authorized Board Signature Permit / FCOE
7. Approval of Mailing Permit / FCOE
8. Approval of Ag Incentive Grant

B. Certificated Personnel Items:

1. Resignations/Retirements:
The Governing Board is requested to ratify/approve the following:
 - a) Resignation; Teacher; Leanne Felix; effective 6/13/2023.
 - b) Resignation; Teacher; Joshua Salven; effective 6/13/2023.
 - c) Resignation; Teacher; Robert Brookey; effective 6/13/2023.
2. Terminations: NONE
3. Employments:
The Governing Board is requested to ratify/approve the following:
 - a) New Position; Teacher; Timothy Schmauch; effective 8/10/2023.
 - b) Replacement; Teacher; Zhon Kuraspediani; effective 8/10/2023.

C. Classified Personnel Items:

1. Resignations/Retirements:
The Governing Board is requested to ratify/approve the following:
 - a) Resignation; Lead Custodian; Eric Santillan; effective 8/1/2023.
2. Terminations: NONE
3. Employments: NONE
The Governing Board is requested to ratify/approve the following:
 - a) Replacement; Clerk Typist; Amanda Unruh; effective 8/8/2023.

V. OLD BUSINESS

A. ACTION ITEM: Superintendent Evaluation / Contract

The Board completed the Superintendent’s annual formal evaluation on June 28, 2023 with an outcome of “Satisfactory.” Based on the Satisfactory outcome, the Superintendent is eligible for a step increase (equal to the average of the staff), and a COLA (equal to Certificated staff). The term of the contract is also extended a year, now ending June 30, 2026. These changes to salary and term are reflected in the attached contract addendum.

The Board is requested to approve the contract addendum.

VI. NEW BUSINESS

A. DISCUSSION/ACTION ITEM: Approval of Interfund Transfers – Resolution # 02-23/24

Education Code Section 42603 provides authorization for temporary interfund transfers, at the direction of the District’s Governing Board. In actual practice, these temporary transfers often need to happen on very short notice (e.g., needing a same-day cash transfer to cover an Accounts Payable run or Payroll). The County Office cannot process these without District Board approval.

B. DISCUSSION/ACTION ITEM: Adoption of Resolutions # 03-23/24 through # 04-23/24, Board Authorization for Temporary Interfund Transfers

General to Deferred Maintenance	\$100,000
General to Capital Reserve	\$ 50,000

C. DISCUSSION ITEM: Board Self-Evaluation Process

Per Board Bylaw 9400, the Board shall annually perform a self-evaluation. For the past several years, the Board has used the evaluation tool offered through CSBA. The Board has agreed to conduct this review in the summer in conjunction with the school year cycle and goal setting.

The Board will decide if it wants to continue using the CSBA self-evaluation tool, and agree to dates to complete the questionnaire. Results will be reviewed at the August regular meeting. Discussion of results must be held in open session.

D. DISCUSSION ITEM: Goal Setting for the District and Board

The Board and Superintendent will update and refine goals for the 2023-2024 school year. Ideally, the Board should agree on 4-6 goals that align with the District’s vision and strategic goals. These goals also provide the basis for annual Superintendent goals.

The Board will generate a set of annual goals for approval at the next Regular meeting.

VII. ADVANCED PLANNING

- A. Governance Calendar
- B. Next Regular meeting date: August 7, 2023 – 5:00 p.m.
- C. Next Special meeting date(s): August 21, 2023 @ 5:00 p.m. – Long Range Planning
- D. Requested Future Agenda Items:

VIII. CLOSED SESSION

- A. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
 - 1. CSEA – Grievance III
 - 2. SUSD – Grievance History
- B. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
- C. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Government Code Section 54957.6)
- D. DISCUSSION/ACTION: Contracts (Gov. Code 54956.8)
- E. DISCUSSION/ACTION: Real Property Negotiations (§54956.8)
- F. DISCUSSION/ACTION: Student Discipline (Education Code 35146)

IX. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

X. ADJOURNMENT