

Sierra Unified School District

BOARD OF TRUSTEES MEETING

REGULAR SESSION AGENDA

Monday, May 8, 2017

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierra.k12.ca.us. These proceedings are recorded in audio and are available for review in the Superintendent's office.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Ron Eldridge, Chrissy Falk, Tom Mendenhall, Norm Saude, Bert Weldon, Don Fowler, Connie Schlaefter
- C. Adopt Agenda
- D. Identify Closed Session Topics of Discussion
 - 1. *Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment*
 - 2. *Superintendent Evaluation*
- E. Pledge of Allegiance

II. RECOGNITIONS

A. Employees of the Year

1. Foothill Elementary (Alan Harris)
 - a. Cheryl Kimbler
 - b. Nikki Garrison
2. Sierra Junior / Senior High School (Sean Osterberg)
 - a. Heidi Parks
 - b. Reggie Foster
3. Facilities and Transportation (Jim Harris)
 - a. Randy Sweany

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. COMMUNICATIONS

A. Reports

1. ASB President – Rachel Beckmann
2. Site Reports
 - a. Foothill Elementary, Alan Harris – Principal
 - b. Sierra Jr. & Sr. High Schools, Sean Osterberg - Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
3. Superintendent Report - Melissa Ireland, Ed.D.

4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 - b. Transportation / Bus Services – Craig Barnes, Supervisor
 - c. Business Services – Janelle Mehling, Assistant Superintendent
 1. Monthly Budget Report
 - d. Curriculum and Instruction – Sue Mitchell, Director
5. Program Reports
 - a. Mental Health Services (Jordan DeRuiter)

B. Board Reflections

6:15 p.m.

VI. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 1. Approval of Warrants
 2. Approval of Minutes
 - a. April 3, 2017 – Regular
 - b. March 28, 2017 – Special
 3. Approval of 2017-1018 Academic Calendar
 4. Approval of Coaches Certification
- B. Certificated Personnel Items: NONE
- C. Classified Personnel Items:
 1. Requests for Leaves of Absence: NONE
 2. Resignations/Retirements: NONE
 3. Terminations: NONE
 4. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Instructional Aide I; Becky Zaghera; effective 4/19/2017.

VII. OLD BUSINESS

- A. ACTION ITEM: Resolution # 15-16/17 – Consideration for Approval of Closure of Pole Corral Elementary School

It is recommended that the Board approve Resolution # 15-16/17.

- B. ACTION ITEM: Approval of the Tentative Agreement for Collective Bargaining Negotiations between Sierra Unified School District (SUSD) and the Sierra Unified Teachers Association (SUTA). (Melissa Ireland)

The Tentative Agreement between SUSD and SUTA was entered into on March 15, 2017 and is contingent upon final approval by the SUSD Governing Board and ratification by Association Members.

The Board is requested to approve the Tentative Agreement between SUSD and SUTA.

- C. ACTION ITEM: Approval March 2017 Legal Updates to Board Policies (M. Ireland)

VIII. NEW BUSINESS

- A. INFORMATION: Complaint Process / Procedures (Melissa Ireland)

- B. DISCUSSION/ACTION: Approve a guaranteed maximum price from Seals Construction, Inc. for the Prop 39 funded Energy Efficiency Project and approve the District to issue a Notice to Proceed to Construction (Janelle Mehling)

Background: In January of 2017, Sierra Unified School District entered into an Energy Services Agreement with Seals Construction, Inc to begin design of the District's Prop 39 funded energy efficiency project. The project scope includes interior and exterior lighting retrofits and HVAC replacements at 4 District sites: Foothill Elementary; Sandy Bluffs; Sierra District Office; Sierra High School (with Junior High and Pre-School). With the assistance of TETER Architects and Engineers, Seals Construction, Inc. has completed design and is in the process of obtaining DSA approval for this project. After running a bid process for mechanical and electrical trades, Seals Construction, Inc. has prepared the attached Guaranteed Maximum Pricing

Fiscal Implications: The Guaranteed Maximum Price for the construction of this project is: \$175,212.00. To date, the District has spent \$20,506.50 on the pre-construction/design services associated with the Energy Services Agreement with Seals Construction, Inc. The District's consultant, TerraVerde Renewable Partners, estimates a total project cost of \$368,885 for the Prop 39 Energy Efficiency Scope of Work, inclusive of legal fees, inspection fees and consulting fees (not inclusive of solar). The District has \$212,463 of Prop 39 specifically approved for Energy Efficiency measures which will be spent on this project. If the GMP for the project is higher than the available Prop 39 funds, the District has the option to de-scope the project to remain within the funds received.

Therefore it is recommended that the Board consider for approval the guaranteed maximum pricing as presented by Seals Construction, Inc. and allow the District to issue a Notice to Proceed to Construction to Seals Construction, Inc.

- C. DISCUSSION/ACTION ITEM: Approval of “Declaration of Need for Fully Qualified Educators: for the 2017-2018 School Year” (Melissa Ireland)

After verifying they have met the state approved requirements, the approval of this Declaration of Need for fully Qualified Educators will authorize credentialed staff, including substitute teachers and those on special assignment, to teach in the areas of need.

- D. DISCUSSION/ACTION ITEM: Sub-Committee / Stadium Renovation (Ron Eldridge)

The Board will be asked to approve the establishment of a sub-committee to look at possible future stadium renovations.

- E. DISCUSSION ITEM: Proposal to Board – Ponderosa Day Care (Janelle Mehling)

7:00 p.m.

IX. ADVANCED PLANNING

- A. Governance Calendar

- 1. Superintendent Evaluation Report – June 12, 2017

- B. Next Regular meeting date: June 12, 2017

- C. Next Special meeting date(s):

- 1. Budget and LCAP Public Hearing – June 12, 2017 @ 5:00 pm
- 2. Budget and LCAP Adoption – June 27, 2017

- D. Requested Future Agenda Items:

- 1. Grant Writer
- 2. Suicide Prevention – Board Policy

X. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Gov. Code § 54957)

- B. Superintendent Evaluation

- 1. Final Goal Report
- 2. Mid-Year Progress Report Update

XI. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session

- B. Report Action Taken in Closed Session (Education Code 48918(j))

8:00 p.m.

XII. ADJOURNMENT