



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, August 19, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Ron Eldridge, Jason Schroer, Wes Qualls, Connie Schlaefer, Don Fowler
- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. *Individual Student Disciplinary Matters*
 - 2. *Personnel*
 - 3. *Potential Litigation*

E. Pledge of Allegiance

II. RECOGNITIONS

A. Summer Work Crew

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. COMMUNICATIONS

A. Reports

1. ASB President – Sarah Page
2. Site Reports
 - a. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - b. Foothill Elementary School, Heather Wheeler, Ed.D. – Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
3. Superintendent Report - Alan Harris, Ph.D.
 - a. [45-Day Report](#)
 - b. [Communication Plan](#)
4. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
 - b. Business Services - Janelle Bryson, Assistant Superintendent
 1. [Budget Report](#)
 2. [Enrollment](#)
 3. Update on Sale of Auberry Elementary

- c. Education Services – Teresa Page, Director
- d. Curriculum and Instruction – Tammy Montgomery, Director
- 5. Program Reports – NONE
- 6. Sub-Committee Reports – NONE
- B. Board Reflections

6:15 p.m.

V. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 - 1. Approval of [Warrants](#)
 - 2. Approval of Minutes
 - a. [June 10, 2019 – Regular](#)
 - b. [June 21, 2019 – Special](#)
 - c. [July 8, 2019 – Workshop](#)
 - 3. Approval of Donations – NONE
 - 4. Approval of Contracts – NONE
 - 5. Approval of [CSBA Legal Updates to Board Policies – July 2019](#)
 - 6. Approval of Interfund Transfers / [Resolutions #01-19/20 through #03-19/20](#), as follows:
 - #01–19/20 Transfer of \$100,000 – From General Fund to Deferred Maintenance
 - #02–19/20 Transfer of \$50,000 – From General Fund to Capital Reserve
 - #03–19/20 Transfer of \$71,207 – From General Fund to Cafeteria Fund
 - 7. Approval of [Authorized Signature Permit](#)
 - 8. Approval of [Job Description – Daycare Director](#)
- B. Certificated Personnel Items
 - 1. Resignations/Retirements: NONE
 - 2. Terminations: NONE

3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Principal; Heather Clary-Wheeler; effective 8/1/2019.
- b) Replacement; Teacher; Katie Yates; effective 8/9/2019.
- c) Modification; Teacher; Deborah Irwin; effective 8/9/2019.
- d) Replacement; Teacher; Robert Brookey; effective 8/12/2019.
- e) New Position; Teacher; Whitney Blum; effective 8/12/2019

C. Classified Personnel Items

1. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Siobhan Meneses; effective 7/29/2019.

2. Terminations: NONE

3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Fac., Equip. & Maint. Supervisor; Craig Barnes; effective 7/1/2019.
- b) New Position; Bus Driver/Utility; Kevin Caldera; effective 6/3/2019.
- c) Replacement; Activity Bus Driver/Utility; Brent Kehn; effective 6/10/2019.
- d) Replacement; Account Clerk; Melissa Jolley; effective 7/1/2019.
- e) New Position; LVN; Brianna Rodriguez; effective 8/13/2019.
- f) Replacement; Clerk Typist; Kari Collins; effective 8/13/2019.
- g) Replacement; Clerk Typist; Kari Collins; effective 8/13/2019.
- h) Replacement; Account Clerk; Emily McDivitt; effective 8/7/2019.
- i) Replacement; Clerk Typist; Jill Portillo; effective 8/7/2019.
- j) Replacement; Eagle's Nest Assistant; Paige Brown; effective 8/14/2019.
- k) Modification; Instructional Aide I; Aimee Clark; effective 8/14/2019.
- l) Replacement; Eagle's Nest Director; Taylor Esquivel; effective 8/14/2019.
- m) Replacement; Food Server; Sherry Martinez; effective 8/13/2019.
- n) Replacement; Attendance Clerk; Regina Riley; effective 8/7/2019.
- o) Modification; Pre School Aide; Elissa Santillan; effective 8/7/2019.
- p) Replacement; Native American Edu Pro Adv; Jamie Smith; effective 8/12/2019.
- q) Replacement; Bus Driver/Custodian; Dylan Carmicheal; effective 7/19/2019.
- r) New Position; Behavior Aide; Katrina Parker; effective 8/14/2019.
- s) Replacement; Behavior Aide; Maria Vega; effective 8/14/2019.
- t) Replacement; Bus Driver/Custodian; Ray Miller; effective 8/1/2019.
- u) Replacement; Noon Time Assistant; Sidney Norman Bishop; effective 8/14/2019.

VI. OLD BUSINESS

- A. DISCUSSION/ACTION ITEM: [Governance Handbook](#) (Chrissy Falk)

The Board will vote on approving the revisions to the Governance Handbook.

VII. NEW BUSINESS

- A. DISCUSSION ITEM: Sierra Unified District-Wide Facilities RFP (Alan Harris)

- B. INFORMATION: [Update and Forecast of Daycare and Preschool](#) (Ara Keledjian)

- C. DISCUSSION/ACTION ITEM: Adoption of [Resolution # 04-19/20](#), Board Authorization for Temporary Interfund Transfers (Janelle Bryson)

Education Code Section 42603 provides authorization for temporary interfund transfers, at the direction of the District's Governing Board. In actual practice, these temporary transfers often need to happen on very short notice (e.g., needing a same-day cash transfer to cover an Accounts Payable run or Payroll). The County Office cannot process these without District Board approval.

The Board is requested to approve Resolution No. 04-19/20

- D. INFORMATION: California School Employees Association ([CSEA](#)) [Initial Proposal](#) for Collective Bargaining (Alan Harris)

- E. INFORMATION: Sierra Unified Teachers Association ([SUTA](#)) [Initial Proposal](#) for Collective Bargaining (Alan Harris)

- F. DISCUSSION ITEM: [Attendance Material Decrease](#) (Janelle Bryson)

California Department of Education allows Districts to request an allowance for attendance due to emergency conditions when attendance on any particular day is less than 90% of average attendance. On February 5, 2019, our attendance was less than 85% districtwide due to a snow day.

The attached form is filed with the California Department of Education when applying for an allowance. We compare an average day in both October and April and replace the snow day with the higher of those average days.

The Board of Sierra Unified School District must approve the request in order for the allowance to be granted. It is recommended that the Board approve the request to replace February 5th, 2019 with an average day in the month of October.

G. DISCUSSION ITEM: [Fresno County Cooperation and Shared Responsibility Agreement](#)

With the award of the 2019 California Early Math Initiative Grant, Sierra Unified School District needs to enter an agreement with the Fresno County Superintendent of School's office. The purpose of this agreement is to establish the participation role of the District and establish the financial delivery through the course of the grant.

7:00 p.m.

VIII. ADVANCED PLANNING

A. [Governance Calendar](#)

1. Addition of Workshops 4th Monday of Month

B. Next Regular meeting date: September 9, 2019

C. Next Special meeting date(s):

D. Requested Future Agenda Items:

1. Detailed Update on District Benefits Package and Compensation Package (Janelle Bryson) – September 2019 Budget Workshop

IX. CLOSED SESSION

A. Individual Student Disciplinary Matters (Government Code Section 48918)

1. Student #2019-2

B. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)

C. Potential Litigation (Government Code § 54956.9)

X. RECONVENE IN OPEN SESSION

A. Adjourn Closed Session and Reconvene Open Session

B. Report Action Taken in Closed Session

XI. ADJOURNMENT