



SIERRA UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES MEETING REGULAR SESSION AGENDA

Monday, April 9, 2018

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Bert Weldon, Norm Saude, Don Fowler, Connie Schlaefer, Ron Eldridge
- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. *Personnel*
 - 2. *Superintendent's Request for Annual Evaluation*
- E. Pledge of Allegiance

II. RECOGNITIONS

A. Governing Board

1. Sue Mitchell

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. COMMUNICATIONS

A. Reports

1. ASB President – Rachel Beckmann
2. Site Reports
 - a. Foothill Elementary School, Alan Harris – Principal
 - b. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
3. Superintendent Report - Melissa Ireland, Ed.D.
 1. [LCAP Update](#)
4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 - b. Transportation – Craig Barnes, Supervisor
 - c. Business Services - Janelle Mehling, Assistant Superintendent
 1. [Monthly Budget Report](#)
 - d. Curriculum and Instruction – Sue Mitchell, Director
 1. [DLA-2 Results](#)

5. Program Reports
 - a. [Mental Health Services](#) – Teresa Page
 6. Sub-Committee Reports
 - a. [Facility Renovation](#)
- B. Board Reflections

6:15 p.m.

V. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 1. Approval of [Warrants](#)
 2. Approval of Minutes
 - a. [March 12, 2018](#) – Regular
 - b. [March 14, 2018](#) – Facility Renovation Sub-Committee
 3. [Quarterly Report on Williams Uniform Complaints](#)
 4. Approval of [Donations](#)
 5. Approval of Contracts: NONE
- B. Certificated Personnel Items
 1. Requests for Leaves of Absence: NONE
 2. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Teacher; Melinda LaRochelle; effective 6/16/2018.
- b) Resignation; Teacher; Vincent Brown; effective 6/16/2018.
- c) Resignation; Athletic Director/Teacher; Sandra Marbut; effective 6/20/2018.

3. Terminations: NONE
 4. Employments: NONE
- C. Classified Personnel Items
1. Requests for Leaves of Absence: NONE
 2. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Retirement; Instructional Aide; Susan Meurer; effective 6/15/2018.

3. Terminations: NONE

4. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Instructional Aide I; Maria Vega; effective 4/3/2018.
- b) Replacement; Behavior Aide; Katrina Parker; effective 4/3/2018.

VI. OLD BUSINESS

A. ACTION ITEM: District Planning – Getting to the Destination District

The Board will consider action on the Superintendent’s proposal to contract with a facilitator to guide the process of strategic planning in the 2018-2019 school year. The purpose of the planning process is to bring all stakeholder groups together to clearly establish the components of Sierra Unified Destination District. A Destination District is a school district that attracts families in search of a system that provides a premier education for their children. Stakeholder groups will include community, staff, administration, and the Governing Board.

VII. NEW BUSINESS

A. DISCUSSION ITEM: Approval of [March 2018 Legal Updates to Board Policies](#) (M. Ireland)

B. DISCUSSION/ACTION: Adoption of [Resolution No. 12-17/18](#) to Create a Short Term Behavior Aide Position (Melissa Ireland)

C. DISCUSSION ITEM: Change in [Graduation Requirements](#) (Melissa Ireland)

Board will consider an administrative proposal to make three changes to current high school graduation requirements. The first is to increase the mathematics graduation requirement from two to three years. The third year of math would provide students the option of taking Mathematics III or Fundamentals of Mathematics III. Additionally administration is requesting to remove Geography as a freshman requirement and replace it with Career Exploration and Financial Literacy. Finally, it is recommended that the All School Write be removed as a graduation requirement.

D. DISCUSSION ITEM: First Reading of [Fundamentals of Mathematics III](#) (Sue Mitchell)

This course is proposed as an option for students who passed Mathematics II with a grade of D, or students who passed Math II with a C, but would like to increase their proficiency in Mathematic concepts from a practical application perspective. The course focuses on teaching essential strands included in Mathematics II and Mathematics III. [Why?](#)

E. DISCUSSION ITEM: First Reading of [Career Exploration and Financial Literacy](#) (S. Mitchell)

The Career Exploration course will provide students with guidance and instruction on educational and job requirements necessary for career development. There are four general areas that will be addressed throughout the course. 1. Self-knowledge (“Who am I?”), 2. Career Exploration (“Where am I going?”), 3. Career Planning (“How do I get there?”), and 4. 21st Century Skills (“How do I succeed?”). The course will also provide students with instruction in basic personal finance skills that help students build a solid foundation for financial independence. There are six general areas that will be addressed: 1. Money Management, 2. Borrowing, 3. Earning Power, 4. Investing, 5. Financial Services, and 6. Insurance.

7:00 p.m.

VIII. ADVANCED PLANNING

- A. [Governance Calendar](#)
- B. Next Regular meeting date: May 14, 2018
- C. Next Special meeting date(s): Budget and LCAP Public Hearing – June 18, 2018
- D. Requested Future Agenda Items:

IX. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Employment (Gov. Code § 54957)
- B. Superintendent’s Request for Annual Evaluation

X. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

8:00 p.m.

XI. ADJOURNMENT