



SIERRA UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES MEETING REGULAR SESSION AGENDA

Monday, April 8, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Ron Eldridge, Jason Schroer, Wes Qualls, Connie Schlaefel, Don Fowler
- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. *Personnel*
 - 2. *Real Estate Negotiations – Department of General Services*
- E. Pledge of Allegiance

II. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

III. COMMUNICATIONS

A. Reports

1. ASB President – Brooke Kuball
2. Site Reports
 - a. [Sierra Junior/Senior High Schools](#), Sean Osterberg – Principal [Math DLA2](#)
 - b. [Foothill Elementary School](#), Alan Harris, Ph.D. – Principal
 - c. [Sandy Bluffs Alternative Education](#), Ara Keledjian – Director
3. [Superintendent Report](#) - Melissa Ireland, Ed.D.
4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 - b. Transportation – Craig Barnes, Supervisor
 - c. Business Services - Janelle LaBerge, Assistant Superintendent
 1. [Budget Report](#)
 - d. Education Services – Tammy Montgomery, Director
5. Program Reports – NONE
6. Sub-Committee Reports – NONE

B. Board Reflections

6:15 p.m.

IV. CONSENT CALENDAR AGENDA

- ### A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
1. Approval of [Warrants](#)
 2. Approval of Minutes
 - a. [February 25, 2019 – Special](#)
 - b. [March 6, 2019 – Special](#)
 - c. [March 11, 2019 – Regular](#)

3. Approval of Donations – NONE
4. Approval of Contracts – NONE
5. Approval of [Quarterly Report on Williams Uniform Complaints](#)
6. Approval of [March 2019 Legal Updates to Board Policies](#)

B. Certificated Personnel Items

1. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Retirement; Teacher; Bruce Weinberger; effective 6/8/2019.
- b) Retirement; Teacher; Bert (Tony) Sharp; effective 6/8/2019.
- c) Retirement; Teacher; Christine Zimmet; effective 6/8/2019.
- d) Retirement; Teacher; Paulette Jones; effective 6/8/2019.
- e) Retirement; Teacher; Laurie Fries; effective 6/8/2019.
- f) Resignation; Teacher; Jenna Miller; effective 6/8/2019.
- g) Retirement; Teacher; Beth Linder Carr; effective 6/8/2019.
- h) Resignation; Teacher; Arlene Tyndall; effective 6/8/2019.

2. Terminations: NONE

3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Teacher; Carly Ervin; effective 8/9/2019.
- b) Replacement; Teacher; David Haslet; effective 8/9/2019

C. Classified Personnel Items

1. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Food Server; Ana Rios; effective 3/15/2019.
- b) Resignation; Food Server; Linda Beus; effective 4/4/2019.

2. Terminations: NONE

3. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Custodian; Timmy Shellenberger; effective 3/6/2019.
- b) Replacement; Food Server; Lisa Rounsivill; effective 3/12/2019.
- c) Replacement; Food Server; Lisa Rounsivill; effective 3/12/2019.
- d) Replacement; Food Server; Ana Rios; effective 3/12/2019.
- e) Replacement; Food Server; Ana Rios; effective 3/12/2019.
- f) Replacement; Food Server; Jennifer Thomason; effective 3/18/2019.
- g) Replacement; Food Server; Jennifer Thomason; effective 3/18/2019.
- h) Replacement; Custodian; Mark Norman; effective 3/15/2019.
- i) Replacement; Food Server; Amber Zboril; effective 3/22/2019.
- j) Replacement; Food Server; Amber Zboril; effective 3/22/2019.

V. OLD BUSINESS

A. ACTION ITEM: [Budget Considerations for 2019-2020](#)

The Superintendent is proposing the Board consider adding the following items to the 2019-2020 budget.

1. Increase substitute teacher daily rate from \$103 to \$130.
2. Increase the workdays of the Alternative Education Director by 5 days, from 205 to 210, equivalent to elementary principal.
3. Change the current open position from a 4.5 hour bus driver, which has been open and unfilled since January, to an eleven month, full-time utility bus driver position.

It is the recommendation of administration to approve the three budget considerations listed above.

B. ACTION ITEM: [Copier Contracts](#)

Our current copier lease is able to be upgraded in the last 24 months of the lease. American Business Machines is proposing to offer the same number of copiers as the current contract, with a monthly reduction in the payment of \$329.01, annual savings of \$3,948.12. Ray Morgan Company is proposing to offer the same number of copiers as the current contract, with a monthly reduction in payment and annual savings of: Canon – \$447.98 and \$5,375.72; or Ricoh – \$452.22 and \$5,426.61

It is the recommendation of administration to award the copier contract to the Ray Morgan Company which will reduce the current contract by \$5,375.72 annually.

C. ACTION ITEM: [2019 Delegate Assembly Run-off Election](#)

The members of the Delegate Assembly Election Committee met on March 22 to count and certify the ballots for election to the Delegate Assembly (DA). A tie for a seat on the DA occurred in our Sub-region resulting in the need for a run-off election to be held, between candidates Connie Schlaefer from Sierra Unified and Brandon Vang from Sanger Unified. The ballots will be counted on May 6 and the candidates will be notified of the results immediately. Should a second tie occur, the Regional Director will cast the tie-breaking vote. Delegates in the run-off election serve two-year terms effective the day the run-off votes are counted through March 31, 2021. The next meeting of the Delegate Assembly is on Saturday, May 18 – Sunday, May 19 at the Hyatt Regency in Sacramento.

VI. NEW BUSINESS

A. INFORMATION: [WiFi in the Classrooms](#) – Maryl Millard

- B. DISCUSSION ITEM: [Facility Renovation](#) (Ron Eldridge) [PowerPoint](#)

The Board will discuss the recommendations made by the Facilities Renovation Committee and any next steps that might be taken.

- C. DISCUSSION ITEM: Marketing/Branding Proposals (Dr. Ireland)

The Board will discuss proposals submitted by three local firms at the request of the superintendent.

1. [Cohen Communications](#)
2. [Five Creative Group](#)
3. [Idea Emporium](#)

- D. INFORMATION: [Student Discipline System](#)

Principals Alan Harris, Ara Keledjian, and Sean Osterberg will present an overview of the current student discipline system in use at schools in Sierra Unified.

7:00 p.m.

VII. ADVANCED PLANNING

- A. [Governance Calendar](#)

- B. Next Regular meeting date: April 8, 2019

- C. Next Special meeting date(s):

- D. Requested Future Agenda Items:

1. Report – District Progress on 5-Year Goals – May 13, 2019
2. Athletic Director Position Report – May 13, 2019

VIII. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Gov. Code § 54957)
- B. Real Estate Negotiations (Gov. Code 54956.8)

IX. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

X. ADJOURNMENT