



SIERRA UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES MEETING REGULAR SESSION AGENDA

Monday, March 11, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Ron Eldridge, Jason Schroer, Wes Qualls, Connie Schlaefel, Don Fowler
- C. Adopt Agenda
- D. Identify Closed Session Topics
- E. Pledge of Allegiance

II. PRESENTATION

- A. Sierra High School Jazz Band

III. RECOGNITIONS - None

IV. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

V. COMMUNICATIONS

A. Reports

1. ASB President – Brooke Kuball
2. Site Reports
 - a. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - b. Foothill Elementary School, Alan Harris, Ph.D. – Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
3. Superintendent Report - Melissa Ireland, Ed.D.
 - a. [Timeline for LCAP](#)
 - b. Granville Homes Proposal
 1. A renewable 5-year agreement (per this Ed. Code section: http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC§ionNum=46600) with Clovis Unified to allow free-flowing transfers to/from either district from within the Ventana Hills neighborhood (or CSA 34/any similar geographic area agreed upon by the two districts). Or,
 2. An agreement with Granville to permit a territory transfer of the Ventana Hills neighborhood, and adjacent, uninhabited parcels required to connect to CUSD (excluding Brighton Crest), with the understanding that every time Granville pulls a permit for a new home, SUSD receives a lump sum, the amount of which will be negotiated prior to finalizing the territory transfer.

4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 1. [SUSD Real Property Removal](#)
 - b. Transportation – Craig Barnes, Supervisor
 - c. Business Services - Janelle LaBerge, Assistant Superintendent
 1. [Budget Report](#)
 - d. Education Services – Tammy Montgomery, Director
 5. Program Reports
 - a. Special Education – Teresa Page
 - b. [Native American Education](#) – Gavin Begaye
 6. Sub-Committee Reports
 - a. [Facility Renovation Committee](#) – Ron Eldridge
- B. Board Reflections

6:15 p.m.

VI. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 1. Approval of [Warrants](#)
 2. Approval of Minutes
 - a. [February 11, 2019 – Special](#)
 - b. [February 11, 2019 – Regular](#)
 - c. [February 13 & 14, 2019 – Workshop](#)
 3. Approval of [Donations](#)
 4. Approval of Contracts – NONE
 5. Affirmation of the [Title VIII](#) – Public Law 102-382 Impact Aid Program – Indian Policies and Procedures (IPPs)
 6. Approval of [Coaches Certification](#)
- B. Certificated Personnel Items: NONE
- C. Classified Personnel Items:
 1. Requests for Leaves of Absence: NONE
 2. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

 - a) Resignation; Custodian; Helen Wagner; effective 2/9/2019.
 3. Terminations: NONE

4. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Noon Time Assistant; Sherryl Pool; effective 2/6/2019.
- b) Replacement; Noon Time Assistant; Brandon McFarland; effective 2/6/2019.

VII. OLD BUSINESS

A. ACTION ITEM: Second Reading of [Audit Report for 2017-2018](#) (Janelle LaBerge)

Pursuant to Education Code 41020(i), a corrective action plan must be provided to the County Superintendent of Schools for any audit exceptions contained in the audit. There was one audit exception in the 2017-2018 Audit. The corrective action plan for the finding will be presented to the Board at the March 11, 2019 Board Meeting.

The Board is requested to approve the Audit Report for 2017-2018.

B. ACTION ITEM: [Potential Retirement Incentive Offering](#) to Members of the State Teachers Retirement System (STRS). (Janelle LaBerge)

Sierra Unified Teachers Association (SUTA) requested the district investigate the feasibility of offering a retirement incentive to its members. The requirement for offering the incentive, as stated by the STRS, is for the incentive to be either revenue neutral or revenue positive (result in savings) to the district.

C. ACTION ITEM: [Potential Retirement Incentive Offering](#) to Members of the California School Employees Association (CSEA). (Janelle LaBerge)

Collective Bargaining Agreements (CBAs) between Sierra Unified Employees and the District include a me-too clause wherein offerings provided to one employee group must be offered to other groups. For this reason a study investigating the feasibility of offering a retirement incentive to the members of the CSEA was also conducted.

VIII. NEW BUSINESS

A. DISCUSSION ITEM: [Budget Considerations for 2019-2020](#)

The Superintendent is proposing the Board consider adding the following items to the 2019-2020 budget.

- 1. Increase substitute teacher daily rate from \$103 to \$130.
- 2. Increase the workdays of the Alternative Education Director by 5 days, from 205 to 210, equivalent to elementary principal.
- 3. Change the current open position from a 4.5 hour bus driver, which has been open and unfilled since January, to an eleven month, full-time utility bus driver position.

B. DISCUSSION ITEM: [Copier Contracts](#)

Our current copier lease is able to be upgraded in the last 24 months of the lease. American Business Machines is proposing to offer the same number of copiers as the current contract, with a monthly reduction in the payment of \$329.01, annual savings of \$3,948.12. Ray Morgan Company is proposing to offer the same number of copiers as the current contract, with a monthly reduction in payment and annual savings of: Canon – \$447.98 and \$5,375.72; or Ricoh – \$452.22 and \$5,426.61

C. ACTION ITEM: Approval of Review and Certification of the [2018–2019 Second Interim Financial Statement](#) as of January 31, 2018. (Janelle LaBerge)

The State-required forms, along with various schedules representing analysis used in the development of the Second Interim Report, were provided in the Board packet and online. The Second Interim Report provides the Fresno County Office of Education with the current year and subsequent two years budget, based on current data, as required by law.

It is requested that the Board certify the fund report and narratives as presented and adopt a Positive Certification.

7:00 p.m.

IX. ADVANCED PLANNING

A. [Governance Calendar](#)

B. Next Regular meeting date: April 8, 2019

C. Next Special meeting date(s):

D. Requested Future Agenda Items:

1. Report – District Progress on 5-Year Goals

X. CLOSED SESSION

A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Gov. Code § 54957)

XI. RECONVENE IN OPEN SESSION

A. Adjourn Closed Session and Reconvene Open Session

B. Report Action Taken in Closed Session

XII. ADJOURNMENT

[Picture](#)