



SIERRA UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES MEETING REGULAR SESSION AGENDA

Monday, February 11, 2019

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

This meeting is being conducted by teleconference at the following location: 2755 E. Herndon Avenue, Ste. 2229, Clovis, CA 93611. The following Board Member will be participating at this location: Ron Eldridge. Each teleconference location is open to the public and any member of the public has an opportunity to address the School Board from a teleconference location. The School Board will control the conduct of the meeting and determine the appropriate order and time limitations on public comments from teleconference location.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Jason Schroer, Wes Qualls, Connie Schlaefter, Ron Eldridge

- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. *Personnel- Superintendent Mid-Term Report*
- E. Pledge of Allegiance
- F. Remembrance: Bert Weldon

II. RECOGNITIONS

- A. Foothill Elementary
 - 1. Dee Crosslin
- B. Alternative Education
 - 1. Margaret Knowles

III. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

IV. COMMUNICATIONS

- A. Reports
 - 1. ASB President – Brooke Kuball
 - 2. Site Reports
 - a. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - b. Foothill Elementary School, Alan Harris, Ed.D. – Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
 - 3. Superintendent Report - Melissa Ireland, Ed.D.
 - a. [Mid-Year Update](#)

4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 - b. Transportation – Craig Barnes, Supervisor
 1. [Late Bus Attendance](#)
 - c. Business Services - Janelle Mehling, Assistant Superintendent
 1. [Monthly Budget Report](#)
 2. [Governor’s Proposal / 2018-19 State Budget](#)
 - d. Education Services – Tammy Montgomery, Director
 1. [DLA1 High School Math Detail](#)

5. Program Reports

- a. NONE

6. Sub-Committee Reports

- a. NONE

B. Board Reflections

6:15 p.m.

V. CONSENT CALENDAR AGENDA

A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:

1. Approval of [Warrants](#)
2. Approval of Minutes
 - a. [November 18, 2018 – Special](#)
 - b. [December 10, 2018 – Organizational](#)
3. Approval of Donations
4. Approval of Contracts – NONE
5. Approval of School Improvement Plans
 - a. [Sierra High School](#)
 - b. [Sierra Junior High School](#)
 - c. [Foothill Elementary School](#)

6. [Quarterly Report on Williams Uniform Complaints](#)
7. [Approval of CSBA Legal Policy Updates – December, 2018](#)
8. Approval of School Accountability Report Cards
 - a. [Foothill Elementary](#)
 - b. [Sierra Junior High School](#)
 - c. [Sierra High School](#)
 - d. [Sandy Bluffs Alternative Education](#)
9. Approval of the [Consolidated Application](#) for Funding Categorical Programs 2018-2019 – Part Two. The Consolidated Application is used by the California Department of Education to distribute categorical funds from various State and Federal programs to County offices, school districts, and charter schools throughout California.
10. Approval of [Job Description – Athletic Director](#)

B. Certificated Personnel Items: NONE

C. Classified Personnel Items:

1. Requests for Leaves of Absence: NONE
2. Resignations/Retirements:

The Governing Board is requested to ratify/approve the following:

- a) Resignation; Noon Time Assistant; Desiree Clark; effective 12/22/2018.
- b) Resignation; Behavior Aide; Angela Miller; effective 12/28/2018.
- c) Resignation; Tracy Gann; Food Server; effective 1/2/2019.
- d) Resignation; Instructional Aide II; Gloria Gillett; effective 1/4/2019.
- e) Resignation; Noon Time Assistant; Faren Garabedian; effective 1/23/2019.

3. Terminations: NONE
4. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Maintenance; Jeffrey Patrick; effective 12/17/2018.
- b) Replacement; Behavior Aide; Steffen Gilmore; effective 1/10/2019.
- c) Replacement; Instructional Aide II; Desiree Johnson; effective 1/29/2019.
- d) Replacement; Food Server; Sheila Eslick; effective 1/29/2019.
- e) Replacement; Food Server; Sheila Eslick; effective 1/29/2019.
- f) Replacement; First Relief Bus Driver; Kathy Bradford; 2/1/2019.

VI. OLD BUSINESS

NONE

VII. NEW BUSINESS

- A. DISCUSSION ITEM: First Reading of [Audit Report for 2017-2018](#) (Janelle LaBerge)

Pursuant to Education Code 41020(i), a corrective action plan must be provided to the County Superintendent of Schools for any audit exceptions contained in the audit. There was one audit exception in the 2017-2018 Audit. The corrective action plan for the finding will be presented to the Board at the March 11, 2019 Board Meeting. (Janelle LaBerge)

- B. INFORMATION ITEM: [LCAP Update](#): Changes to the California Department of Education Accountability System and Information Regarding the College and Career Index. (Dr. Ireland)

- C. DISCUSSION ITEM: [Potential Retirement Incentive Offering to Members of the State Teachers Retirement System \(STRS\)](#). (Janelle LaBerge)

Sierra Unified Teachers Association (SUTA) requested the district investigate the feasibility of offering a retirement incentive to its members. The requirement for offering the incentive, as stated by the STRS, is for the incentive to be either revenue neutral or revenue positive (result in savings) to the district.

- D. DISCUSSION ITEM: [Potential Retirement Incentive Offering to Members of the California School Employees Association \(CSEA\)](#). (Janelle LaBerge)

Collective Bargaining Agreements (CBAs) between Sierra Unified Employees and the District include a me-too clause wherein offerings provided to one employee group must be offered to other groups. For this reason a study investigating the feasibility of offering a retirement incentive to the members of the CSEA was also conducted.

- E. DISCUSSION/ACTION ITEM: [Low Performing Student Block Grant](#) (LPSBG). (J. LaBerge)

California Department of Education has allocated funds available to school districts in the form of block grants based on the districts' population of students identified as low performing on state English language arts and/or mathematics assessments who are not otherwise identified for supplemental grant funding under the LCFF, or eligible for special education services. The funds are to be used to address the persistent achievement gap in California's public schools, and to provide resources and evidence-based practices to initiate and sustain systemic change.

- F. DISCUSSION/ACTION: [2019 Ballot for CSBA Delegate Assembly](#)

The Board may vote for up to four (4) candidates in SubRegion 10 B.

7:00 p.m.

VIII. ADVANCED PLANNING

- A. Governance Calendar
- B. Next Regular meeting date: March 11, 2019
- C. Next Special meeting date(s): February 13 & 14, 2019 @ 4:00 p.m.
Governance Leadership Workshop
- D. Requested Future Agenda Items:

IX. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment /
Employment (Gov. Code § 54957)
 - 1. Superintendent Mid-Term Report

X. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

8:00 p.m.

XI. ADJOURNMENT