



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, November 5, 2018

5:30 p.m. Public Session – 7:00 p.m. Closed Session
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent's Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District's website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Strategic Goals

- Goal 1: Ensure and Maximize Student Achievement
- Goal 2: Provide Diverse Education Options to Meet the Needs of Each Student
- Goal 3: Optimize, Pursue and Allocate Resources to Accomplish Strategic Goals
- Goal 4: Recruit, Retain and Maintain a High Quality Workforce
- Goal 5: Ensure a Safe, Healthy, Positive and Structured Learning Environment

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:30 p.m.

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call –Chrissy Falk, Tom Mendenhall, Bert Weldon, Norm Saude, Don Fowler, Connie Schlaefer, Ron Eldridge
- C. Adopt Agenda
- D. Identify Closed Session Topics
 - 1. *Personnel*
 - 2. *Employee Bargaining Negotiations*
- E. Pledge of Allegiance

II. RECOGNITIONS

A. Governing Board

1. Hayden Tarr

B. Superintendent

1. Bruce Weinberger

III. PRESENTATIONS

A. Choral Company Performance

IV. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board, but not appearing on the agenda. Items presented under public comment may not be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to comment at the time the item is called for consideration by the Board. Any person addressing the Board under public comment will be limited to a 3 minute presentation to ensure that all interested parties have an opportunity to speak. Also, all persons addressing the Board must state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

V. COMMUNICATIONS

A. Reports

1. ASB President – Brooke Kuball
2. Site Reports
 - a. Foothill Elementary School, Alan Harris, Ed.D. – Principal
 - b. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - c. Sandy Bluffs Alternative Education, Ara Keledjian – Director
3. Superintendent Report - Melissa Ireland, Ed.D.
4. Department Reports
 - a. Facilities and Maintenance - Jim Harris, Supervisor
 - b. Transportation – Craig Barnes, Supervisor

- c. Business Services - Janelle LaBerge, Assistant Superintendent
 - 1. [Monthly Budget Report](#)
 - 2. [Annual Disclosure of Developer Fees](#)
- d. Education Services – Tammy Montgomery, Director
 - 1. Dual Enrollment
- 5. Program Reports – NONE
- 6. Sub-Committee Reports – NONE
- B. Board Reflections

6:15 p.m.

VI. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 - 1. Approval of [Warrants](#)
 - 2. Approval of [Minutes](#)
 - 3. Approval of [Donations](#)
 - 4. Approval of Contracts – NONE
 - 5. Approval of [Student Organization’s Fund-Raising Events](#)
 - 6. Approval of [CSBA Legal Policy Updates – October, 2018](#)
- B. Certificated Personnel Items – NONE
- C. Classified Personnel Items:
 - 1. Requests for Leaves of Absence: NONE
 - 2. Resignations/Retirements:
 - The Governing Board is requested to ratify/approve the following:
 - a) Resignation; Bus Driver; Sandra Jones; effective 1/31/2019.
 - 3. Terminations: NONE
 - 4. Employments:
 - The Governing Board is requested to ratify/approve the following:
 - a) Replacement; Bus Driver/Utility; Thomas Penny; effective 10/8/2018.
 - b) Replacement; Noon Time Assistant; Jaclyn Thibault; effective 10/18/2018.
 - c) Replacement; Instructional Aide I; Siobhan Meneses; effective 10/26/2018.

VII. OLD BUSINESS

- A. ACTION ITEM: [Administrative Regulation for Math Placement](#) (Melissa Ireland)

Education Code requires a policy using multiple measures for placement in Math courses, which includes review of placement and process for appeal.

The Board is requested to approve the Administrative Regulation for Math Placement.

- B. ACTION ITEM: [Board Policy and Administrative Regulation for Dual Enrollment](#) (M. Ireland)
Education Code requires a dual enrollment policy to include student/parent agreement.

The Board is requested to approve the Board Policy and Administrative Regulation for Dual Enrollment.

- C. DISCUSSION / ACTION ITEM: Long Range Planning Review and Update (Chrissy Falk)

Approval of updated Long Range Plan and [project list](#), including a parking lot place holder for items recently identified.

- D. DISCUSSION / ACTION ITEM: Approval of the Tentative Agreement for Collective Bargaining Negotiations between Sierra Unified School District (SUSD) and the Sierra Unified Teachers Association (SUTA). (Melissa Ireland)

The Tentative Agreement entered into between SUSD and SUTA is contingent upon final approval by the SUSD Governing Board and ratification by Association Members.

The Board is requested to approve the Tentative Agreement between SUSD and SUTA.

- E. DISCUSSION / ACTION ITEM: Approval of the [Tentative Agreement](#) for Collective Bargaining Negotiations between Sierra Unified School District (SUSD) and the California School Employee Association (CSEA). (Melissa Ireland)

The Tentative Agreement entered into between SUSD and CSEA is contingent upon final approval by the SUSD Governing Board and ratification by Association Members.

The Board is requested to approve the Tentative Agreement between SUSD and CSEA.

- F. DISCUSSION ITEM: Resolutions Nos. 09-18/19, 10-18/19, 11-18/19, and 12-18/19

The board will discuss closing inactive funds contained within the Sierra Unified School District budget. The following funds have not been utilized in many years and it has been the recommendation of District auditors to close such funds. Recall previous board discussion from early 2018.

Under consideration for closing:

[1701 Special Reserve for Other than Capital Outlay](#) (balance of \$3,581.54)

[2100 Building Fund](#) (balance of \$3,974.26)

[3502 County School Facilities Fund](#) (balance of \$99.31)

[6700 Self-Insurance Fund](#) (balance of \$190.73)

It is proposed that the revenue contained in the above funds be transferred to fund 4001 (Special Reserve for Capital Outlay Projects, existing balance = \$3231.06) for future modernization projects. Total of the resulting set aside to initiate savings for modernization projects would be \$11,076.90. Such action requires board resolution. Language for potential resolution is included as a supporting document, for board consideration.

VIII. NEW BUSINESS

- A. ACTION ITEM: [Resolution No. 08-18/19](#) - Annual Organizational Meeting / December 10, 2018 (Melissa Ireland)

Section 35143 of the Education Code of the State of California, requires the Board to select and publish an annual organizational meeting. This meeting must occur within a 15-day period that commences with the date upon which a governing board member elected takes office. The 2018 annual organizational meeting must be held on a day on or after December 7, 2018, and by no later than December 21, 2018.

The Board is requested to approve Resolution #08-18/19.

IX. ADVANCED PLANNING

- A. [Governance Calendar](#)
- B. Next Regular meeting date: December 10, 2018
- C. Next Special meeting date(s): November 15, 2018 – Goals
- D. Requested Future Agenda Items:

X. CLOSED SESSION

- A. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Employment (Gov. Code § 54957)
- B. Employee Bargaining Group Negotiations (Government Code Section 54957.6)
1. Sierra Unified Teachers Association (SUTA)
 2. California School Employees Association (CSEA)

XI. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

8:00 p.m.

XII. ADJOURNMENT