



REGULAR SESSION OF THE BOARD OF TRUSTEES

I. OPENING BUSINESS

A. Call Public Session to Order

The meeting was called to order at 4:33 pm by Mrs. Connie Schlaefer, Board President.

B. Roll Call – Connie Schlaefer, Courtney Burke, Lauri King, Jeremiah Gilbert, James Hoak, Ben Kimbler

C. Adopt Agenda

Motion to adopt agenda with a change in order in section VIII reflecting Item H. coming before Item G. –
New Business: Burke: Second: Gilbert: 6/0

D. Pledge of Allegiance

E. Identify Closed Session Topics

1. *Public Employee Evaluation - Superintendent*
2. *Personnel*
3. *Potential Litigation*
4. *Negotiations*

F. Opportunity for Public Comment Regarding Closed Session Items: NONE

G. Adjourn to Closed Session

II. CLOSED SESSION – The Board adjourned to Closed Session at 4:36 p.m.

A. Public Employee Evaluation – Superintendent

B. Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)

C. Potential Litigation (Government Code § 54956.9)

D. Employee Bargaining Group Negotiations (Gov. Code § 54957.6)

III. RECONVENE IN OPEN SESSION

A. Report Action Taken in Closed Session – NONE

IV. Public Comment Period

Kristan Gilbert

Susan Gilbert

Tami Corrazini

Raquel Hickman

Tracy Biglay

Hayley Fergeson

Lindsey Brown

Kandace Duerkson

Wendy Cedar

Carli Walker

IV. COMMUNICATIONS

A. Reports

1. Superintendent Report – Alan Harris, Ph.D.

a. Summer School

b. 100 Year Reunion

2. Department Reports

a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor

1. Facilities Update

b. Business Services - Janelle Bryson, Chief Business Officer

1. [Monthly Budget Report](#)

3. Program Reports – NONE

4. Sub-Committee Reports – NONE

B. Board Reflections

Ben Kimbler
James Hoak
Jeremiah Gilbert
Lauri King
Cortney Burke
Connie Schlaefer

VI. CONSENT CALENDAR AGENDA

- A.** Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations
Motion to approve Consent Calendar Agenda: Kimbler: Second: King: 6/0

BREAK 6:09 – 6:17 p.m.

VII. OLD BUSINESS

- A.** **DISCUSSION/ACTION ITEM:** [Superintendent Evaluation](#) / **Contract**. The Board performed an annual Superintendent Evaluation on June 14, 2021. Based on the reported outcome of "Satisfactory", the Superintendent is eligible for an annual Merit Based Step Increase, Merit Based COLA Increase, and one year contract extension. As noted in the attached addendum, the new end date for the contract is June 30, 2024. The Board is requested to approve the extension of the Superintendent's contract.

Motion to approve Superintendent Evaluation: Burke: Second: Hoak: 6/0

VIII. NEW BUSINESS

- A.** **DISCUSSION ITEM:** **California School Employees Association (CSEA)** and its Sierra Chapter #476 and Sierra Unified School District (SUSD) [Tentative Agreement](#)

- B.** **DISCUSSION/ACTION ITEM:** [Extension of Memorandum of Understanding](#) (MOU) between Sierra Unified School District (SUSD) and Sierra Unified Teacher's Association (SUTA) – Distance Education due to COVID-19 Pandemic.

Motion to approve the extension of the MOU between SUSD and SUTA: King: Second: Burke: 6/0

- C.** **DISCUSSION ITEM:** **Approval of Interfund Transfers – [Resolution #01-21/22](#)**
Education Code Section 42603 provides authorization for temporary interfund transfers, at the direction of the District's Governing Board. In actual practice, these temporary transfers often need to happen on very short notice (e.g., needing a same-day cash transfer to cover an Accounts Payable run or Payroll). The County Office cannot process these without District Board approval.

- D.** **DISCUSSION ITEM:** **Adoption of [Resolution #02-21/22](#) though [#04-21/22](#)**, Board Authorization for Temporary Interfund Transfers (Janelle Bryson)
General to Deferred Maintenance \$100,000
General to Capital Reserve \$50,000
General to Cafeteria \$89,748

- E.** **DISCUSSION/ACTION ITEM:** **Election of Clerk**
With Tom Mendenhall's departure, the position of Board Clerk is vacant. The Board should elect a new Clerk.

Motion to elect Lauri King for Board Clerk: Burke: Second: Gilbert: 6/0

- F.** **DISCUSSION ITEM:** **Board Meetings on Zoom**
As access to Board meetings has opened up, the Board decided if it wants to continue Zoom streaming, and if it wants to allow public comment via Zoom during ajenized items. At this time, the Board will continue holding all meetings on Zoom, but only in the Public Comment period, will comments be taken through Zoom. The remainder of the meeting will not have input from attendees on Zoom, only those in person.

- G. **DISCUSSION ITEM: [Board Self-Evaluation Process](#)**
 Per Board Bylaw 9400, the Board shall annually perform a self-evaluation. For the past several years, the Board has used the evaluation tool offered through CSBA. The prior year's evaluation is attached. It is proposed that summer is a good time to conduct this review, in conjunction with the school year cycle and goal setting.
 The Board decided it wants to continue using the CSBA self-evaluation tool, and affirm that members will complete the questionnaire and review the results at the August regular meeting. Discussion must be held in open session.
- H. **DISCUSSION ITEM: COVID-19 Mask Guidelines**
 The Board will review the status of mask guidelines and legal boundaries of local control. Legal counsel's analysis will be presented.
 COVID-19 Mask Guideline Resolution will be brought back for Action at the August 2nd, 2021 Special Session.
- I. **DISCUSSION ITEM: Goal Setting for the District and Board / [LRMFP](#)**
 The Board and Superintendent will brainstorm and refine goals for the 2021-22 school year. Ideally, the Board should agree on 4 – 6 goals that align with the district's vision and strategic goals. These goals would be approved as an action in the August regular meeting. These goals also provide the basis for annual Superintendent goals. The Board generated a set of annual goals for approval at the next Regular

IX. ADVANCED PLANNING

- A. [Governance Calendar](#)
- B. Next Regular meeting date: August 9, 2021 @ 5:00 p.m.
- C. Next Special meeting date(s):
 - 1. New Board Member Interviews – August 2, 2021 @ 5:00 p.m.
- D. Requested Future Agenda Items: Mask Resolution
Also look at notes to check if on the agenda

X. ADJOURNMENT - The meeting was adjourned at 8:27 p.m.

 Connie Schlaefer, President

 Alan Harris, Ph.D., Superintendent

 Lauri King, Clerk