Monday, June 18, 2018 - 4:00 pm

Virginia B. Causey Educational Center – Board Room 29143 Auberry Road, Prather, CA 93651

MINUTES OF THE BUDGET / LCAP PUBLIC HEARING AND REGULAR SESSION OF THE BOARD OF TRUSTEES

I. OPENING BUSINESS

- A. CALL PUBLIC SESSION TO ORDER
 - The meeting was called to order at 4:03 pm by Mrs. Chrissy Falk, Board President.
- **B.** ROLL CALL: Board Members: Chrissy Falk, President; Tom Mendenhall, Vice President; Bert Weldon, Clerk (A); Norm Saude; Don Fowler, Connie Schlaefer, and Ron Eldridge
- C. ADOPTION OF AGENDA: Motion to adopt agenda: Fowler: Second: Mendenhall: 6/0
- D. IDENTIFY CLOSED SESSION TOPICS OF DISCUSSION
 - 1. Personnel
 - 2. Superintendent Evaluation
 - 3. Grade Acceleration
- E. PLEDGE OF ALLEGIANCE Norm Saude led the group in the Pledge of Allegiance

II. ADJOURN TO PUBLIC HEARINGS

- A. Convene Public Hearing on the Matter of the Proposed Local Control Accountability Plan (LCAP)
 - PowerPoint Presentation
 - Stakeholder Suggestions
 - Parent Advisory Meeting Minutes

Dr. Ireland reviewed the final LCAP. Please see links above for details.

- Open Public Hearing for Input NONE
- 2. Adjourn Public Hearing on matter of the LCAP (4:41 pm)
- B. Convene Public Hearing on the Matter the 2018-2019 Budget PowerPoint Presentation

Ms. Mehling went through the 2018-19 Budget, as well as the ending reserve balances, with the Board. See links above and below.

- 1. Open Public Hearing for Input.
- Balances in Excess of Minimum Reserve Requirements as required by Ed. Code 42127(a)(2)(B)

 School districts must discuss and review at the public budget hearing annually the reasons for ending reserve balances in excess of the minimum required reserve.
- 3. Adjourn Public Hearing on matter of the 2018-2019 Budget (4:54 pm)

III. RECONVENE SIERRA UNIFIED REGULAR MEETING OF THE BOARD OF TRUSTEES

(5:03 pm) In order to proceed with the Regular Session of the Board of Trustees, certain portions of the Agenda were skipped and returned to at the regular time of 5:30 pm to accommodate audience arrival. The minutes reflect them in the order of the original agenda. The specific agenda items that were skipped at this point are listed below:

IV.A.1 Facilities & Maintenance Employee of the Year – Penny Wright

V. Public Comment Period

VI.A.1 ASB President – Rachel Beckmann

IV. RECOGNITIONS

A. Facilities and Maintenance Employee of the Year

1. Penny Wright

Mr. Harris spoke of the many reasons Penny Wright was chosen Employee of the Year. She's extremely dependable and can always be counted on to go above and beyond in whatever is needed in her job. Penny has a kind heart and treats everybody with respect. Anyone who comes in our office is always treated very well. Penny is my right hand woman. She always has my back. She always plays a major role in keeping our department running smooth. Penny is very organized, keeps everything in order, and helps make sure I don't forget too much. Without her I might miss a few things. I really appreciate everything she does for Sierra Unified School District. She definitely makes me proud to work with her and I think she's a great asset to the district.

V. PUBLIC COMMENT

Donna Hallman expressed her concerns about bullying.

VI. COMMUNICATIONS

A. Reports

1. ASB President – Rachel Beckman

Miss Beckman reported on ASB and other activities at Sierra Junior/Senior High School including: AP Testing and Senior Projects; Autorama; Leadership finals where they had to mock interviews gaining experience for the future; and the Senior Farewell Assembly with Grant Chauncey doing a great job putting together the video for his Senior Project. She then introduced Brooke Kuball as the new ASB President for the 2018-2019 school year.

2. Site Reports

a. Foothill Elementary School, Alan Harris - Principal

Dr. Harris reported that they were able to officially hire Danielle Amundsen as the Assistant Principal. We're happy to have Danielle who is a leader in positive discipline, working with students who often face trauma or other issues. She's a really strong teacher academically as well as meeting the needs of all students. We're very excited to have her come and fill the spot that Melissa Rodriguez vacated. We'll be working together to move toward a systematic approach in how we process and support students, both that are maybe dealing with struggles or having some issues, but also in that middle or lower level piece around bullying and bully type behavior. We really think the use of what is going to be called a "wonder room", based off of the idea of the book Wonder and the Principal's quote at the end of the book, "Be kinder than necessary." We'll be building the capacity through the work of therapists, as well as groups and instructional assistants, to help students problem solve on a pro-active level. Danielle will also be working with Joanna Dunn and Lauri King with the further Eaglefication of the campus. This year the PFA is wanting to invest in our cafeteria, making it a real Foothill Elementary cafeteria in terms of color and theme. She is also exploring a couple of different programs called Rock Star Recess, Play Works and Peaceful Playgrounds. Students have almost 90 minutes a day that they're in some kind of play. That is 270 hours in a year that we have to teach them to engage, and we're looking at better ways to do that. We'll be training our noon-time assistants and really taking a proactive approach in how our students engage when they're not in the classroom. We had a really exciting Shablamo Day on the 13th. The PFA brought in 3 large, inflatable water slides. We had

snacks for the students which they got with their saved tickets. Although one parent felt it should have been better organized with lines so they would get more time on the water slides and many other suggestions, but later had to take that back when the parent's 1st grader came up to her and said "This is the greatest day of my life!" Another thing we're excited about is the space opened up by not having to have computer labs. Joni Lloyd has created an Extension Learning Space that looks like an Inquiry Lab with one of these spaces. Thank you to the Board for understanding how one high leverage decision can have such an impact that drills down very deep. That's what it is with the investment of Chrome Books in our schools. It has transformed us in multiple ways, not just for the students, but for teacher planning, and space opening up to do more things. We are a state of the art school district and Dr. Ireland, Sue Mitchell, and the Board can't be thanked enough for making it happen.

b. Sierra Junior/Senior High Schools, Sean Osterberg – Principal Mr. Osterberg started off by saying thank you to the Board for attending the graduation/promotion. Both nights were awesome and so much fun. The 8th Grade Promotion was so great with perfect weather, great group of kids, smiles and happiness. It was a great night. The Graduating Senior Class had almost \$750,000 worth of scholarships and grants which is pretty awesome. There were a couple of hiccups but it brought in some smiles and fun. Thank you again for coming and supporting the students and staff. Junior High and the math team are already starting to plan the rewriting of curriculum from 7th grade up working on claims and how a student demonstrates their mastery of it all along the way. It also translates the standard into rigor. It's a summer work project they're already working on. They're looking at a new program with online based skills, combining with CPO, and really trying to focus on kids and their needs and where they need to be. It's exciting to see a team of teachers on their 1st day of summer vacation dive right back in with their sleeves rolled up, ready to go. The staff will be beginning the training of Positive Discipline. It's an exciting to move on to that next chapter. Next year we will have 2 Athletic Directors. Ryan Watt will be focusing on the Junior High athletics, and Jon Hendrix will be the High School Athletic Director.

c. Sandy Bluffs Alternative Education, Ara Keledjian – Director

Mr. Keledjian thanked the Board for attending the Sandy Bluffs Graduation ceremony. There were 44 graduates all together, with Independent Study, Sandy Bluffs High School, and Adult School. It was the most adults we've seen in a long time, and that's due to the efforts of Terry McMeen. We've had 40 students come through Sandy Bluffs High School alone this year. An update on SARB shows 24 hearing, serving 28 students, throughout the school year. Our panel is Rob Morton, Stan Neal, Suzie Souders, Liz Kipp, and Patti Jones as the SARB Secretary keeping it all organized. Ray Martinez was our Probation Officer, provided to us by the Fresno County Office of Education. We made over 10 home visits. In a conference about SARB, one of the presenters was a San Bernadino County Assistant District Attorney in charge of prosecuting parents of truants. A key point he made was that once you are at that SARB hearing, you have lost the battle. Once you're at that SARB hearing, you have a family that is so in distress, or having so many issues, the hearing becomes the hammer. The work that needs to be done is beforehand. One of the improvements to make to the whole process for next year is to further develop the SARB 2 meeting, attending the meeting between the parents and the Assistant Principal that takes place after the 2nd notification of truancy. In this meeting the parents are informed of the law and of what's going to happen next. This meeting is the real opportunity to start throwing services at them. Flood the room with all the brain power. The AP, the parent, the student, the Health Aide, the School Counselor, and the School Psychologist should all be there as well, to see what really is the issue, what's preventing the student from coming to school. This would be the opportunity also, to explain to the parent what happens to a child's education over time when they don't attend. Developing a new sub-committee is in the works, to deal specifically with chronic lice issues. This committee would include health professionals and social workers working specifically with a family dealing with truancy due to chronic lice. What do you need? How can we help? The 3-year WASC Accreditation is coming up for Sandy Bluffs with a full 3 day visit in September. There are plans to refine the student meetings in our weekly PLC's making them more productive, and plans to refine the reward incentive with more activities for less money. We've had a lot of success with our graduates and we're going to keep moving forward.

- 3. Superintendent Report Melissa Ireland, Ed.D.
 - a. LCAP Update

Dr. Ireland thanked the Principals for all the work they did for the end-of-the-year activities. The ceremonies were very nice at Sandy Bluffs, Sierra Junior High and at Sierra High School. Alan Harris added a meaningful part to the 6th grade promotion, talking about the mascot and the soaring Eagle, and giving kids something to think about. All 4 of the ceremonies were very special, and of course they wouldn't have happened without Jim and his crew. Thank you all for all of the work. Auberry Elementary sale is still in their budget. We should be hearing something about that near the end of this month. Thank you to Sue Mitchell, whose last day is tomorrow. The number of things that Sue has been involved in huge. She was the brains behind the push to get the Tech Plan written. She's done a lot of work on CTE and aligning that curriculum to the state standards. We might not be where we are right now with dual-enrollment if it weren't for Sue. She's critical in the ELA assessments and helping teachers understand how to use Illuminate. The list goes on and on with the things she's either initiated herself, or made so much better because she was involved in it.

4. Department Reports

- a. Facilities and Maintenance Jim Harris, Supervisor No Report
- b. <u>Transportation</u> Craig Barnes, Supervisor
 Mr. Barnes reviewed the latest Late Bus attendance figures with the Board. See link above for numbers.
- c. Business Services Janelle Mehling, Assistant Superintendent
 - 1. Monthly Budget Report

Mrs. Mehling shared that we have finally gotten an agreement between SUSD and Bureau of Land Management Hand on the Land Grant. It will be a small project with just one coordinator and 7 students on the crew. In talking to Infinity Communications, the organization that helps us apply for E-rate funding, we still have approximately \$58,000 in E-rate funding that we can spend on infrastructure. The funding is at 70%, so we will contribute 30%. This is the last year for this type of funding. See above link for Monthly Budget Report.

- d. Curriculum and Instruction Sue Mitchell, Director
 - DLA Results

Mrs. Mitchell hoped to have the DLA 3 results but that will come later in the year. At the high school, many of the teachers chose to give it as the final exam. The results are still being put together. Moving forward, we'll build the comparisons of those and then look to see that next year we have a starting place to work with, look at refining in terms of making sure it matches instruction, and making the adjustments that we need to.

5. Reports

- a. First Year Report on Participation in CSBA/CCEE Professional Learning Network Mrs. Schlaefer summarized what she's learned from her participation in the CSBA/CCEE Professional Learning Network. It is about learning and networking. Our focus is on really understanding and more effectively using this LCAP process to help the students. It was great exposure and questions and discussion took place from it. She also reviewed the Board Members Role in the LCAP Process. It can help us all become a little better in asking the right questions in this process. The two documents can be viewed in the link above.
- 6. Sub-Committee Reports
 - a. <u>Facility Renovation</u> Ron Eldridge
 Mr. Eldridge will report at the August meeting

B. Board Reflections

Connie Schlaefer gave kudos to the leadership for a fantastic couple of weeks. She shared that she liked having the scholarship night a little earlier this year. Everything was such a wonderful reflection of caring and effort.

Don Fowler echoed Connie's sentiments. All the awards that the young adults got at the ceremonies came about not only because of the effort they put in to it, but the community has put in over the years to support and encourage and engage our students has made us pretty lucky to be part of this community.

Norm Saude said "ditto". The ceremonies he attended were fantastic. Thanks to everyone.

Tom Mendenhall apologized for missing due to illness. He knows they're always fantastic.

Chrissy Falk agreed with everything that was said. Each of those ceremonies was special. At Sandy Bluffs, what Ara is doing is just remarkable. It's so great to see and listen to those students. She felt that the HS graduation this year was so human and so "our community". The speeches at the Junior High School and the High School were outstanding. It was just wonderful. At the Foothill promotion there was standing room only. It was amazing. She also made it to the pre-school promotion, which of course is always so fun. You just get to see which child grabs the microphone that day and carries on. It was a lot of fun. Thank you to everyone and all of your hard work, and also to Jim and his department.

VII. CONSENT CALENDAR AGENDA

Motion to approve Consent Calendar Agenda: Eldridge: Second: Mendenhall: 6/0

VIII. OLD BUSINESS

A. ACTION ITEM: Third Reading of Proposed Change in <u>Graduation Requirements</u>

- Board will consider an administrative proposal to make four changes to current high school graduation requirements:
 - Increase the mathematics graduation requirement from two to three years. The third year
 of math would provide students the option of taking Mathematics III or Fundamentals of
 Mathematics III.
 - 2. Remove Geography as a freshman requirement and replace it with Career Exploration and Financial Literacy.
 - 3. Remove All School Write as a graduation requirement. Due to the new standards and their emphasis on written expression, it is no longer needed.
 - 4. Require all students to complete a Career-Technical Education Pathway and/or meet all requirements for entrance into California State University/University of California, as a condition for graduation.

Motion to approve the proposed changes in graduation requirements with the removal of number 4 which will be brought back at a later date for further discussion: Saude: Second: Fowler: 5/1

Board Member	In Favor	Opposed	Absent
Chrissy Falk			
Tom Mendenhall			
Bert Weldon			Ø
Norm Saude			
Don Fowler			
Connie Schlaefer			
Ron Eldridge	$\overline{\mathbf{A}}$		

B. ACTION ITEM: Second Reading of the <u>Memorandum of Understanding</u> between Sierra Unified School District and State Center Community College District

The agreement clarifies roles and responsibilities of Sierra Unified and State Center for the purposes of a partnership for dual enrollment. In accordance with the agreement, wherein students will be able to earn college credit and credit toward high school graduation for college courses successfully completed by the students. Such courses include those offered wither on the community college campus, online, or at Sierra High School.

Motion to approve the Memorandum of Understanding between Sierra Unified School District and State Center Community College District: Fowler: Second: Mendenhall: 6/0

C. ACTION ITEM: History Social Science Textbook Adoption – Grades 7-12

The history social science adoption process for grades 7-12 has concluded. Grades TK-6 are not adopting this year. The process included the review of six programs for grades 7-12 by the history social science department staff and the instructional coach. Teachers had sample materials to review, including digital access. After an initial review/discussion of the six programs, the list was narrowed down to two, and publisher presentations were arranged. Following presentations, there was discussion by the staff. Staff then completed a final evaluation of the two programs using a rubric. The results of the evaluation were compiled resulting in the recommendation from staff to the Board to proceed with the adoption of *Impact* by McGraw-Hill Education for the 2018-2019 school year.

Motion to approve the recommendation from staff for the adoption of *Impact* by McGraw-Hill Education: Mendenhall: Second: Saude: 6/0

D. ACTION ITEM: One-Time Block Grant

In March, 2018, a list of potential projects for the One-Time Block Grant was brought before the Board for discussion, based on January's preliminary state budget. The level of funding was adjusted in the May Revise. The potential projects have been prioritized.

Motion to approve the proposal for grant expenditures as compiled by District Leadership: Saude: Second: Eldridge: 6/0

IX. NEW BUSINESS

A. DISCUSSION ITEM: <u>CSBA Legal Updates to – May 2018</u> Board Policies

This item will appear on the Consent Agenda for approval in the November Board meeting agenda.

B. ACTION ITEM: Education Protection Account (EPA) Entitlement Spending Plan 2017-2018 Resolution No. 14-17/18

Added to the California State Budget in 2012-13 was a requirement that each LEA create an EPA set aside account. A total of 20% of the apportionment is to be maintained in the account. Pursuant to Article XIII, Section 36 of the California Constitution, LEA's are required to determine how the moneys received from the EPA are spent, in an open session of a public meeting. The language requires that funds shall not be used for the salaries and benefits of administrators or any other administrative costs. The total for 2017-2018 is \$638,701 which will be spent on teachers' salaries.

Motion to approve Resolution No. 14-17/18: Mendenhall: Second: Falk: 6/0

Board Member	In Favor	Opposed	Absent
Chrissy Falk	$\overline{\mathbf{V}}$		
Tom Mendenhall			
Bert Weldon			Ø
Norm Saude			
Don Fowler			
Connie Schlaefer			
Ron Eldridge	V		

C. DISCUSSION ITEM: Proposal for Forest Reserve Funding Expenditures

The Forest Reserve funding is not ongoing funding and as such, should not be used for recurring costs. District Administration proposes to use the funding for the completion of full build out of SUSD Technology.

This item will be brought back for approval at the June 28th Special Session.

D. DISCUSSION ITEM: 2018 Biennial Notice for Conflict of Interest Codes

The Political Reform Act requires every local government agency to review its conflict of interest code biennially and to submit a notice to its code reviewing body that specifies if the code is accurate, or alternatively, that the code must be amended. Effective January 2018, all Form 700's filed with the Clerk's office are to be submitted electronically using the eDisclosure system or require a waiver authorizing the paper Form 700. The model conflict of interest code has been updated to recognize the filing changes and it is recommended that each agency adopt the new model conflict of interest code, customized to your agency, during this biennial review period. The code needs to be properly noticed and adopted by the Board prior to submitting to the code reviewing body (Board of Supervisors) for final approval.

The Board directed Dr. Ireland to make any recommended changes to the to the 2018 Biennial Notice for Conflict of Interest Codes and submit to the County.

E. DISCUSSION/ACTION ITEM: School Safety Resolution #15-17/18

The Governing Board is elected to serve as steward of the community's schools and thus plays a critical role in providing safe environments for students and staff. One action to School Boards can take to increase school safety, suggested by the California School Boards Association (CSBA), is to adopt a resolution urging your elected officials to pass legislation that increases school safety. CSBA has prepared a resolution on the issue of school safety – in all its various forms – that includes a call for the U.S. Congress to pass legislation that will reduce the threat of gun violence on school campuses.

Motion to approve Resolution No. 15-17/18: Eldridge: Second: Mendenhall: 6/0

Board Member	In Favor	Opposed	Absent
Chrissy Falk	Ø		
Tom Mendenhall	Ø		
Bert Weldon			\square
Norm Saude	Ø		
Don Fowler	Ø		
Connie Schlaefer	Ø		
Ron Eldridge	V		

F. DISCUSSION/ACTION ITEM: Full and Fair Funding Resolution #16-17/18

In order to meet the growing needs of California's 6.2 million public school students and address the financial challenges faced by rising costs, CSBA had developed a Full and Fair Funding Resolution for adoption by its nearly 1,000 member school districts and county offices of education. The resolution highlights the threat that underinvestment in schools poses to our communities and calls on the State to meet its responsibilities to today's students and to California's future.

Motion to approve Resolution No. 16-17/18: Schlaefer: Second: Saude: 5/1

Board Member	In Favor	Opposed	Absent
Chrissy Falk	abla		
Tom Mendenhall			
Bert Weldon			☑
Norm Saude			
Don Fowler			
Connie Schlaefer			
Ron Eldridge			

G. DISCUSSION/ACTION ITEM: SBE Request for Perkins Waiver: Perkins Grant Requirement

Federal Perkins grants require that any district receiving less than \$15,000 in allocations for the grant year, form a consortium with other LEA's to meet the \$15,000 minimum. Sierra High School is scheduled to receive approximately \$14,368 in Perkins funding for 2018-2019. Rural districts may file a waiver to be excluded from this requirement on the basis that it is not feasible to partner for services with LEA's not in the nearby area for our students. Sierra High School filed a waiver in 2014, which expires June 30, 2018. Approval of this agenda item would authorize re-applying for that waiver which would cover July 1, 2018 through June 30, 2022. The application would be forwarded to the SBE for consideration at their next meeting. Perkins funding cannot be approved / received until SBE approves any eligible waivers.

Motion to approve the Perkins Waiver request: Schlaefer: Second: Mendenhall: 6/0

H. DISCUSSION ITEM: Fresno County Committee on School District Organization

Nominations for the Fresno County Committee on School District Organization will be held at the Fresno County School Trustees Association's general dinner meeting on Tuesday, October 16, 2018 at 7:00 p.m. The Trustees Association is requesting our school district school board's assistance in the search for FCCSDO nominees. Any Board Member may put forward a name for consideration to the Trustee Association's Nominating Committee by submitting a Recommendation for Nomination form on or before Wednesday, August 1, 2018. Nominations from the floor on the day of the election can also be made and must come from the governing board's designated voting representative. Included in the Board packet are the requirements, biographical sketches for the current seat members who are all seeking reelection, and the Recommendation for Nomination Form.

I. DISCUSSION ITEM: Foundational Reading Materials Addition/Edit

Addition: <u>The Outsiders</u> by S.E. Hinton to the 7th grade reading list. The novel aligns with our Study Sync curriculum. McGraw-Hill identifies <u>The Outsiders</u> as the full-length novel to be read as part of Unit 3 "Getting Along." In addition, it is highly engaging with social and emotional issues students can identify with. The novel is on the CA Recommended Literature List for grades 6-8 and 9-12.

J. DISCUSSION/ACTION: Governing Board Member Election - Approval of "Resolution, Order of Election, and Specifications of the Election Order" - Resolution No. 17-17/18 Pursuant to California Education Code section 5322, a resolution must be adopted, executed, and filed with the County Superintendent no later than July 5, 2018.

Motion to approve Resolution #17-17/18: Eldridge: Second: Schlaefer: 6/0

Board Member	In Favor	Opposed	Absent
Chrissy Falk			
Tom Mendenhall			
Bert Weldon			☑
Norm Saude			
Don Fowler			
Connie Schlaefer			
Ron Eldridge	V		

K. DISCUSSION/ACTION: Regular July Board Meeting

The Board will decide on the cancellation of the scheduled July 9, 2018 Board Meeting.

Motion to approve the cancellation of the July 9, 2018 Board Meeting: Eldridge: Second: Mendenhall: 6/0

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- A. Governance Calendar
- B. Next Regular meeting date: Proposed August 13, 2018 (Changed to August 20, 2018)
- C. Next Special meeting date(s): Budget and LCAP Public Hearing June 28, 2018 @ 5:00 pm
- **D.** Requested Future Agenda Items:
- XI. CLOSED SESSION The Board of Trustees went into Closed Session at 7:32 p.m.
 - A. Personnel Public Employee Discipline/Dismissal/Release/Complaint/Employment (Gov. Code § 54957)
 - **B.** Superintendent Evaluation
 - C. Student Appeals Grade Acceleration (Government Code 48000)
 - 1. Student #3-18/19
 - 2. Student #4-18/19
- XII. RECONVENE IN OPEN SESSION The Board reconvened at 8:52 p.m.
 - A. Adjourn Closed Session and Reconvene Open Session
 - **B.** Report Action Taken in Closed Session

In regards to Student Appeals – Grade Acceleration:

Student #1 (Birthdate 5-25-14) the decision of the Board is that if on August 14, 2018, space exists without the addition of another staff member, she will be enrolled in our Transitional Kindergarten program.

Student #2 (Birthdate 9-16-13) the decision of the Board is that that child will be placed in Transitional Kindergarten.

ADJOURNMENT - The meeting was adjourned at 8:56 p.m.		
Chrissy Falk, President	Melissa Ireland, Ed.D, Superintendent	
Bert Weldon, Clerk		