



# MINUTES OF THE SPECIAL SESSION OF THE BOARD OF TRUSTEES

# I. OPENING BUSINESS

## A. CALL PUBLIC SESSION TO ORDER

The meeting was called to order at 5:32 pm by Mrs. Chrissy Falk.

- B. ROLL CALL: Chrissy Falk, Tom Mendenhall, Ron Eldridge (A), Jason Schroer (A), Wes Qualls, Connie Schlaefer, Don Fowler
- C. ADOPTION OF AGENDA: Motion to adopt agenda: Mendenhall: Second: Fowler: 5/0
- **D. PLEDGE OF ALLEGIANCE** Tom Mendenhall led the group in the Pledge of Allegiance.
- II. **PUBLIC COMMENT PERIOD** NONE
- III. OLD BUSINESS NONE

#### IV. NEW BUSINESS

## A. DISCUSSION ITEM: Superintendent Search Process

- 1. Overview of search process
- 2. Board / Search Firm protocols during search
- 3. Timeline for the search
- 4. Board input regarding desired qualities and characteristics of a new Superintendent
- 5. Board recommendation regarding community and staff groups to participate in input sessions with Leadership Associates consults
- 6. Discussion of online survey

## OUTCOME OF DISCUSSION

Community Forums:	March 20 <sup>th</sup> @ 6:30 pm March 26 <sup>th</sup> @ 6:30 pm
Designated Stakeholders Meetings:	March 20, 2019 beginning at 4:00 pm March 26, 2019 beginning at 12:00 pm
Position Posted on EdCal:	April 1, 2019 April 15, 2019
Online Survey:	Open March 25 <sup>th</sup> – Closed April 3 <sup>rd</sup>

Garza to develop draft of Position Description after all Stakeholder input. Board approval at Special Session on April 5<sup>th</sup> @ 4:30 pm.

#### DESIGNATED STAKEHOLDERS

Teachers Administrators School Site Councils (SSC) Shaver Lake Lion's Club Law Enforcement / Fire Local Businesses Shaver Lake Visitor's Bureau Sierra Foundation Josh Hansen Foundation Boosters Pine Ridge School P.G. & E. District Office Staff Sierra Women's Service Classified Staff Parent Faculty Association (PFA) Ponderosa Lion's Club Rotary Church Groups Historical Societies (Tollhouse, Shaver Lake) Senior Center Native American Advisory (Tribal Councils) Mountain Community Recreation (MCRF) Ag Boosters Big Creek School Edison CSEA / SUTA Past Board Members

## **QUALITIES & CHARACTERISTICS (SUPERINTENDENT)**

It is not necessary to be current Superintendent - Principals considered Accessible Visible Interpersonal skills Integrity Lobbying @ State & Federal Level Forward thinking Strong in curriculum & instruction Facilities Strong love & best interest for students Marketing abilities No attempt to make us something we're not Excellent leadership Respect of Staff / Respectful of Staff Recognize unique geographical diversity of district Team Builder

## STRENGTHS OF DISTRICT

Ag DepartmentPersonalSmall class sizeSafetyGreat working environmentClose kniAvailable housingOne-to-orVision for Early Childhood EducationArticulationElementary School offers Physical Education, Art & Music

Personal Attention Safety Close knit community & support One-to-one technology Articulation t & Music

## CHALLENGES

Declining enrollment Aging facilities Geographical size Course offerings Conservative community (Never been able to pass a bond) Transportation

## V. CLOSED SESSION – 7:07

- A. Personnel Public Employee Appointment / Discussion
  1. Position: Superintendent
- VI. ADJOURNMENT (7:41 pm)

Chrissy Falk, President

Melissa Ireland, Ed.D, Superintendent

Ron Eldridge, Clerk

Sierra Unified School District