MINUTES OF THE SPECIAL SESSION
OF THE BOARD OF TRUSTEES

I. OPENING BUSINESS

A. CALL PUBLIC SESSION TO ORDER
   The meeting was called to order at 5:32 pm by Mrs. Chrissy Falk.

B. ROLL CALL: Chrissy Falk, Tom Mendenhall, Ron Eldridge (A), Jason Schroer (A), Wes Qualls, Connie Schlaefer, Don Fowler

C. ADOPTION OF AGENDA: Motion to adopt agenda: Mendenhall: Second: Fowler: 5/0

D. PLEDGE OF ALLEGIANCE – Tom Mendenhall led the group in the Pledge of Allegiance.

II. PUBLIC COMMENT PERIOD – NONE

III. OLD BUSINESS – NONE

IV. NEW BUSINESS

A. DISCUSSION ITEM: Superintendent Search Process
   1. Overview of search process
   2. Board / Search Firm protocols during search
   3. Timeline for the search
   4. Board input regarding desired qualities and characteristics of a new Superintendent
   5. Board recommendation regarding community and staff groups to participate in input sessions with Leadership Associates consults
   6. Discussion of online survey

OUTCOME OF DISCUSSION

Community Forums:
   March 20th @ 6:30 pm
   March 26th @ 6:30 pm

Designated Stakeholders Meetings:
   March 20, 2019 beginning at 4:00 pm
   March 26, 2019 beginning at 12:00 pm

Position Posted on EdCal:
   April 1, 2019
   April 15, 2019

Online Survey:
   Open March 25th – Closed April 3rd

Garza to develop draft of Position Description after all Stakeholder input.
Board approval at Special Session on April 5th @ 4:30 pm.
DESIGNATED STAKEHOLDERS

Teachers
Administrators
School Site Councils (SSC)
Shaver Lake Lion's Club
Law Enforcement / Fire
Local Businesses
Shaver Lake Visitor's Bureau
Sierra Foundation
Josh Hansen Foundation
Boosters
Pine Ridge School
P.G. & E.
District Office Staff
Sierra Women's Service

Classified Staff
Parent Faculty Association (PFA)
Ponderosa Lion's Club
Rotary
Church Groups
Historical Societies (Tollhouse, Shaver Lake)
Senior Center
Native American Advisory (Tribal Councils)
Mountain Community Recreation (MCRF)
Ag Boosters
Big Creek School
Edison
CSEA / SUTA
Past Board Members

QUALITIES & CHARACTERISTICS (SUPERINTENDENT)

It is not necessary to be current Superintendent – Principals considered
Visible
Interpersonal skills
Lobbying @ State & Federal Level
Strong in curriculum & instruction
Strong love & best interest for students
No attempt to make us something we're not
Respect of Staff / Respectful of Staff
Team Builder
Accessible
Integrity
Forward thinking
Facilities
Marketing abilities
Excellent leadership
Recognize unique geographical diversity of district

STRENGTHS OF DISTRICT

Ag Department
Small class size
Great working environment
Available housing
Vision for Early Childhood Education
Elementary School offers Physical Education, Art & Music

Personal Attention
Safety
Close knit community & support
One-to-one technology
Articulation

CHALLENGES

Declining enrollment
Aging facilities
Geographical size
Course offerings
Conservative community (Never been able to pass a bond)
Transportation

V. CLOSED SESSION – 7:07

A. Personnel - Public Employee Appointment / Discussion
1. Position: Superintendent

VI. ADJOURNMENT (7:41 pm)

Chrissy Falk, President
Melissa Ireland, Ed.D, Superintendent

Ron Eldridge, Clerk

Sierra Unified School District