



## MINUTES OF REGULAR SESSION OF THE BOARD OF TRUSTEES

### I. OPENING BUSINESS

#### A. CALL PUBLIC SESSION TO ORDER

The meeting was called to order at 5:40 pm by Mrs. Chrissy Falk, Board President.

**B. ROLL CALL:** Board Members: Chrissy Falk, President; Tom Mendenhall (A), Vice President; Ron Eldridge, Clerk; Jason Schroer (A); Wes Qualls; Connie Schlaefer; Don Fowler.

**C. ADOPTION OF AGENDA:** Motion to adopt agenda with the addition of Business Services State and Local Bond Information being brought forward from the previous Facilities workshop to be combined with Agenda Item #VII.C: Eldridge: Second: Fowler: 5/0

#### D. IDENTIFY CLOSED SESSION TOPICS OF DISCUSSION

1. *Personnel*
2. *Potential Litigation*
3. *Negotiations*

**E. PLEDGE OF ALLEGIANCE** – Don Fowler led the group in the Pledge of Allegiance.

### II. RECOGNITIONS

#### A. Sherry Wellman

The Board recognized Sherry Wellman, Cafeteria Manager at the Junior/Senior High School, who started with the district in 2000 as a Food Service Assistant, and was promoted in 2003 as a Cafeteria Manager I under Alice Navarro. With budget cuts she was again a Food Service Assistant, but in 2009 she was again Cafeteria Manager I, and with Alice's retirement made it to Cafeteria Manager II. Sherry has a heart for kids, loves them. Every kid loves Sherry and will get them the best food she can in any way she can. She has led the transition with the changed regulations always working on preparing food that the students will actually like. Sherry has the special ability to see a kid in need and makes sure they are taken care of. She's always looking out for kids. The kids who work in the cafeteria with her, always learn from her. She cares so much about the Sierra community. She does a phenomenal job for all the kids.

### III. PUBLIC COMMENT PERIOD – NONE

### IV. COMMUNICATIONS

#### A. Reports

1. ASB President – Sarah Page  
Miss Page reported on ASB and other activities taking place at Sierra including: the most successful Winter Formal in a long time with over 170 kids in attendance, great energy and perfect location at Elite Events; the Talent Show with awesome acts; and Kid's Day coming up March 10<sup>th</sup>.

2. Site Reports

- a. Foothill Elementary School, Heather Wheeler, Ed.D. – Principal  
Mrs. Wheeler spoke of the DLA's being a bit extended due to all of the illnesses going around. They will be finishing up on Wednesday and scores will be in on Friday. Once the scores are back, the grade levels will be meeting to discuss the scores. Multiple Measures, as well as teacher observation, assessments in the classroom, and rubrics, will help the process of supporting students. Every student is touched in this process for needed support or enrichment. The spelling bee for 4<sup>th</sup>- 6<sup>th</sup> grade was today with our championship spellers moving on the next round. There were also tryouts for the Pine Needle Festival and a movie night put on by PFA.
- b. Sierra Junior/Senior High Schools, Sean Osterberg – Principal  
Mr. Osterberg reported that they are in the middle of their WASC self-study, involving a lot of work but a very helpful process. The power was brought back today to the PC and Art room. It was very exciting. It was also a Professional Development day where WASC was worked on, as well as a visit to the Rancherias. It was honor to judge at the FFA Sectional Speaking Competition in Kingsburg. We had three outstanding students. Macy Lloyd is the 1<sup>st</sup> student to win the division twice in Creed in the history of Sierra High School and also the section. She'll be moving on the Valley in Tulare. Colby Perry took 1<sup>st</sup> in his competition and Kiera Heberlein took 2<sup>nd</sup> in Job Interview. They were absolutely incredible. Tuesday and Wednesday, JHS is doing their oral interpretation presentations in the PC. The winners of that move on to the Pine Needle Festival. Thursday is Donkey Basketball and the CTE Forum is from 4:30 – 5:30. On the 25<sup>th</sup> of February will be our Field Debut with Softball.
- c. Alternative & Extended Education, Ara Keledjian – Director  
Mr. Keledjian shared that they are also working on their DLA2. Tammy put some strategies together that made this round go so smoothly. Our WASC visit took place 2 days ago for our probationary status. It was a committee of 2, spending 2 whole days at Sandy Bluffs, meeting with teachers, students, community members, etc. There will be a rough draft of the report will come out soon but seems to be very favorable. It is expected that we will be removed from the probationary status and be able to move forward.

3. Superintendent Report - Alan Harris, Ph.D.

a. [Mid-Year Update](#)

Dr. Harris reviewed a mid-year update with the Board. Please see link above for details.

4. Department Reports

- a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor  
Mr. Barnes reported that the softball field is starting to look like a ball park, with 2 constructed dugouts and scoreboards. People have been working weekends and off hours donating their time to get this done. 570 feet of fence has been installed. This saved \$20,000 in labor. The community involvement and help has turned this thing into what was initially a dugout remodel, to kind of a field of dreams. We have new irrigation. Flag pole is going up, new bleachers, the announcer's booth, and paint will be done soon.
- b. Business Services - Janelle Bryson, Assistant Superintendent
  1. [Monthly Budget Report](#)
  2. [Governor's Proposal / 2020-21 State Budget](#)Mrs. Bryson updated the Board on the Governor's Proposal for the 20-21 State Budget, as well as our monthly budget report. Links above will reveal details.
- c. Education Services – Teresa Page, Director  
Ms. Page was not in attendance due to illness.

d. Curriculum and Instruction – Tammy Montgomery, Director

1. [Fingertip Facts](#)

Mrs. Montgomery reviewed the Fingertip Facts document for our District. Details can be found in the above link.

5. Program Reports – NONE

6. Sub-Committee Reports – NONE

**B. Board Reflections**

Don Fowler spoke of the joy ride he took around the campus a couple weeks back. It is definitely time to change the state of our high school campus and facilities.

Connie Schlaefer echoed Don's feelings. When at sites, the kids are where the action is and it's exciting. You get the sense that there is such great stuff going on every day. Kids are served well. But, going on that tour showed that we are on a razor thin wire that we are able to provide these services. There is a lot that needs to be done. It was time well spent.

Wes Qualls also echoed that. He was also able to go to Sandy Bluffs for the WASC visit. He was there for lunch and for structured questions and answers, and came away feeling very positive. One thing that struck that perhaps we're not doing, is the academic nature of Sandy Bluff's today, in comparison to a few years back, is so very much more, the academic rigor so much higher, and that perception needs to be changed in the community.

Chrissy Falk echoed the rest of the Board's feelings of the facilities tour, which was hard to stomach. She appreciated Craig's transparency and truthfulness in showing us exactly what his staff is dealing with every day. An uplifting visit with Sean allowed time with some great teachers who are doing such amazing work with kids.

**V. CONSENT CALENDAR AGENDA**

Motion to approve Consent Calendar Agenda with clarifications on Agenda Items # A.1-Warrants and A-6-SARC's: Eldridge: Second: Qualls: 5/0

**VI. OLD BUSINESS**

**A. ACTION ITEM: Second Reading of [Audit Report for 2018-2019](#)**

Pursuant to Education Code 41020(i), a corrective action plan must be provided to the County Superintendent of Schools for any audit exceptions contained in the audit. There were no audit exceptions in the 2018-2019 Audit.

Motion to approve the Audit Report for 2018-2019: Eldridge: Second: Schlaefer: 5/0

**B. ACTION ITEM: Recommended Architect for Master Facilities Plan**

Motion to approve SIM-PBK Architect for our Master Facilities Plan: Schlaefer: Second: Qualls: 5/0

**VII. NEW BUSINESS**

**A. INFORMATION: United States Census – Candice J Meigs** – Ms. Meigs was not in attendance.

**B. INFORMATION: [LCAP Update](#)**

Mrs. Montgomery gave an update of the LCAP for the Board. Please see link above for details.

BREAK: 7:40-7:46 pm

**C. DISCUSSION ITEM: Bond Discussion**

Motion to bring back for more discussion and action at the March 9, 2020 Regular meeting: Eldridge:  
Second: Qualls

**D. DISCUSSION ITEM: [Board Self-Evaluation](#)**

The Board will review and discuss results of the 2019 Board Self-Evaluation.

1. Strengths and areas for improvement.

This Agenda Item will be brought back for discussion at the March 23, 2020 Budget Workshop.

**VIII. ADVANCED PLANNING**

**A. [Governance Calendar](#)**

**B.** Next Regular meeting date: March 9, 2020

**C.** Next Special meeting date(s):

1. February 24, 2020 – CTE Workshop

2. March 23, 2020 – Budget Workshop

**D.** Requested Future Agenda Items:

1. Suicide prevention

**IX. CLOSED SESSION** The Board of Trustees went into Closed Session at 8:26 p.m.

**A.** Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)

1. Superintendent Mid-Term Evaluation

**B.** Potential Litigation (Government Code § 54956.9)

**C.** Employee Bargaining Group Negotiations (Government Code Section 54957.6)

**X. RECONVENE IN OPEN SESSION**

**A.** Adjourn Closed Session and Reconvene Open Session

**B.** Report Action Taken in Closed Session – NONE

**XI. ADJOURNMENT** - The meeting was adjourned at 9:50 p.m.

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Chrissy Falk, President

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Alan Harris, Ph.D, Superintendent

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Ron Eldridge, Clerk