



MINUTES OF REGULAR SESSION OF THE BOARD OF TRUSTEES

I. OPENING BUSINESS

A. CALL PUBLIC SESSION TO ORDER

The meeting was called to order at 5:02 pm by Mrs. Connie Schlaefer, Board President.

B. ROLL CALL: Board Members: Connie Schlaefer (President); Cortney Burke (Vice President); Lauri King (Clerk); Janet Bill; James Hoak; Jeremiah Gilbert; Ben Kimbler.

C. ADOPTION OF AGENDA: Motion adopt agenda: King: Second: Hoak
Motion to adopt agenda with amendment switching positions of the recognitions: Burke: Second: Kimbler: 7/0

D. PLEDGE OF ALLEGIANCE: Ben Kimbler led the group in the Pledge of Allegiance

II. RECOGNITIONS

A. Land Acknowledgement - In recognition of National Native American Heritage Month, an acknowledgement of the history of the land that Sierra Unified serves will be presented.

B. FFA Students – Big Fresno Fair

III. PRESENTATIONS

A. Choral Company Performance

IV. PUBLIC COMMENT PERIOD - NONE

V. COMMUNICATIONS

A. Reports

1. ASB President – Emma Jensen
2. Superintendent Report – Ron Hudson
3. Site Reports
 - a. Sierra Junior/Senior High Schools, Sean Osterberg – Principal
 - b. Foothill Elementary School, Danielle Amundsen – Principal
 - c. Alternative and Extended Education, Heather Wheeler, Ed.D. – Director
4. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
 - b. Business Services - Janelle Bryson, Chief Business Officer
 1. Monthly Budget Report
 2. Annual Disclosure of Developer Fees
 3. Enrollment Numbers (Breakdown)
 4. Bonds – Timelines / Potential bonds
 - c. Education Services – Teresa Page, Director – No Report
 - d. Curriculum and Instruction – Tammy Montgomery, Director
State & Local Measures – Presented are the visual representations of state and local assessment data from Illuminate and Multiple Measures Reporting Systems. District LCAP and demographic data along with the on-going development of the CCI measures and reporting of local data.
5. Program Reports
 - a. Facilities Inspection Report (FIT) – Craig Barnes
 - b. Athletics (Hendrix)
6. Committee Reports
 - a. Native American Education Committee (NAEC)
 - b. Health & Safety Committee

- B. Board Reflections
Ben Kimbler
James Hoak
Jeremiah Gilbert
Janet Bill
Lauri King
Cortney Burke
Connie Schlaefer

VI. CONSENT CALENDAR AGENDA

Motion to approve the Consent Calendar Agenda: Kimbler: Second: King: 7/0

VII. OLD BUSINESS

A. DISCUSSION/ACTION ITEM: [Substitute Pay Comparison](#)

Substitute Pay Increase: Sierra Unified last increased substitute teacher pay in July 2019 from \$102.00/day to \$130.00/day. The average substitute pay for a daily rate in Fresno County is approximately \$145.00, with the highest rate at \$208.04/day for teachers in Fresno Unified who do simultaneous teaching. All districts in the Central Valley are experiencing a shortage of qualified substitute teachers. We have increased difficulty over schools in the valley obtaining substitutes given our distance from the substitute pool in the valley. It was recommended that the daily rate for substitute teachers be increased to \$175.00/day, and the long-term substitute rate be raised to \$185.00/day. In a normal year, this increase would add \$59,000 to the budget for substitute teaching.

Motion to approve substitute pay increase as stated above: King: Second: Kimbler: 6/1
Schlaefer opposed

B. DISCUSSION/ACTION ITEM: [COVID Money – Requests for Additional Supports](#)

Enclosed in the Board packages is a job description for the COVID Assistant position. It is proposed that the position be 6 hours per day, 3 days per week for the remainder of the school year. The cost for the position will be \$28,323 for the 2021-22 school year. We have received a grant from the California Department of Public Health that will pay for this position.

Motion to approve additional supports through COVID money: King: Second: Kimbler: 6/0
Hoak opposed

VIII. NEW BUSINESS

A. DISCUSSION/ACTION ITEM: [J13 Waiver](#)

The California Department of Education allows Districts to request an allowance for attendance due to emergency conditions which result in school closure. Our schools were closed on October 25, 2021 due to evacuation orders from Fresno County. The attached form is filed with the California Department of Education when applying for an allowance. The Board of Sierra Unified School District must approve the request in order for the allowance to be granted.

Motion to approve the request to waive attendance for 1 day of instruction missed due to the evacuation orders: Kimbler: Second: Hoak: 7/0

B. DISCUSSION/ACTION ITEM: [Resolution #08-21/22 - Annual Organizational Meeting / December 11, 2021](#)

Section 35143 of the Education Code of the State of California, requires the Board to select and publish an annual organizational meeting. This meeting must occur within a 15-day period that commences with the date upon which a governing board member elected takes office. The 2021 Annual Organizational Meeting must be held on a day on or after December 10, 2021, and by no later than December 24, 2021.

Motion to approve Resolution 08-21/22: King: Second: Burke: 7/0

Board Member	In Favor	Opposed	Absent
Connie Schlaefer	<input checked="" type="checkbox"/>		
Cortney Burke	<input checked="" type="checkbox"/>		
Lauri King	<input checked="" type="checkbox"/>		
Janet Bill	<input checked="" type="checkbox"/>		
Jeremiah Gilbert	<input checked="" type="checkbox"/>		
James Hoak	<input checked="" type="checkbox"/>		
Ben Kimbler	<input checked="" type="checkbox"/>		

C. DISCUSSION/ACTION: [Superintendent's Contract](#)

The Board reviewed and took action on the contract for incoming Superintendent Jordan Reeves.

Motion to approve Superintendent's Contract: King: Second: Hoak: 7/0

D. DISCUSSION ITEM: [Johnson Controls Final PDA](#)

At the September 13, 2021 meeting, the Board approved Phase 1 of the Project Development Agreement with Johnson Controls to develop a Turn-key Design-Build Energy Performance project with the District. The Phase 1 preliminary analysis has been completed and the attached amendment explains those findings and outlines the next steps in Phase 2 and Phase 3, should the District decide to continue with the Project Development Agreement.

E. DISCUSSION ITEM: Request for [Advanced Placement Math Curriculum Adoption](#)

Due to the reformatting of the AP curriculum and assessments in AP Calculus and AP Statistics it is important that we update our textbook and instructional materials to match. It is requested that the Board review and consider the materials in this first read. Community input is being collected and will be available for the December meeting where approval will be requested.

F. DISCUSSION ITEM: [Educator Effectiveness Block Grant](#)

One-time funding provided to county offices of education, school districts, charter schools, and state special schools to provide professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness. LEAs and State Special Schools that receive funding pursuant to California *Education Code (EC)* Section 41480(a) are required to develop and adopt a plan, by December 30, 2021, that delineates the expenditure of funds apportioned including the professional development of teachers, administrators, paraprofessionals and classified staff. The plan shall be presented in a public meeting of the governing board before its adoption in a subsequent meeting.

G. DISCUSSION ITEM: [Appraisal of Sierra Elementary](#)

This item will be brought back for Discussion/Action at the December Regular Board meeting 12/13/21.

IX. ADVANCED PLANNING

A. [Governance Calendar](#)

B. Next Regular meeting date: Monday, November 8, 2021 @ 5:00 p.m.

C. Next Special meeting date(s): October 21, 2021 @ 5:00 p.m.
October 29, 2021 @ 9:00 a.m. – 5:00 p.m.

D. Requested Future Agenda Items: NONE

X. CLOSED SESSION – 8:59 p.m.

A. Identify Closed Session Topics

B. Adjourn to Closed Session

1. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
2. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
3. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Gov. Code § 54957.6)
4. DISCUSSION/ACTION: To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee and to Hear Complaints against a Public Employee (Gov. Code 54956.0(h))

XI. RECONVENE IN OPEN SESSION

A. Report Action Taken in Closed Session

Regarding complaint appeal to the Board; Opposed to hearing the appeal: Bill, Gilbert, Kimbler, King, Schlaefer; Support of hearing the appeal: Burke, Hoak

XII. ADJOURNMENT - The meeting was adjourned at 9:36 p.m.

Connie Schlaefer, President

Ron Hudson, Interim Superintendent

Lauri King, Clerk