

SIERRA UNIFIED SCHOOL DISTRICT
CLASSIFIED Personnel - Salary Schedule 2023-24 +3%

Effective July 1, 2023. Board approved April 8, 2024
 Revised April 8, 2024

Schedule	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	10-14 Years	Hourly	15-19 Years	Hourly	20-24 Years	Hourly	25-29 Years	Hourly	30-34 Years	Hourly	35+ Years	Hourly
160	2,956	\$17.00	3,104	\$ 17.85	3,260	\$18.74	3,423	\$19.68	3,594	\$20.67	3,683	\$21.18	3,776	\$21.71	3,889	\$22.36	4,005	\$23.03	4,126	\$23.72	4,249	\$24.44
165	3,030	\$17.42	3,182	\$ 18.29	3,341	\$19.20	3,508	\$20.16	3,683	\$21.17	3,776	\$21.70	3,870	\$22.24	3,986	\$22.91	4,106	\$23.60	4,229	\$24.30	4,356	\$25.03
170	3,106	\$17.85	3,261	\$ 18.74	3,425	\$19.68	3,596	\$20.67	3,776	\$21.70	3,870	\$22.24	3,967	\$22.80	4,086	\$23.48	4,208	\$24.19	4,335	\$24.91	4,465	\$25.66
175	3,184	\$18.30	3,343	\$ 19.21	3,510	\$20.17	3,686	\$21.18	3,870	\$22.24	3,967	\$22.80	4,066	\$23.37	4,188	\$24.07	4,313	\$24.79	4,443	\$25.53	4,576	\$26.30
180	3,263	\$18.76	3,427	\$ 19.69	3,598	\$20.68	3,778	\$21.71	3,967	\$22.80	4,066	\$23.37	4,168	\$23.95	4,293	\$24.67	4,421	\$25.41	4,554	\$26.17	4,691	\$26.96
185	3,345	\$19.22	3,512	\$ 20.19	3,688	\$21.19	3,872	\$22.25	4,066	\$23.37	4,168	\$23.95	4,272	\$24.55	4,400	\$25.29	4,532	\$26.05	4,668	\$26.83	4,808	\$27.63
190	3,429	\$19.70	3,600	\$ 20.69	3,780	\$21.72	3,969	\$22.81	4,168	\$23.95	4,272	\$24.55	4,378	\$25.16	4,510	\$25.92	4,645	\$26.70	4,785	\$27.50	4,928	\$28.32
195	3,514	\$20.20	3,690	\$ 21.21	3,875	\$22.27	4,068	\$23.38	4,272	\$24.55	4,378	\$25.16	4,488	\$25.79	4,623	\$26.57	4,761	\$27.36	4,904	\$28.18	5,051	\$29.03
200	3,602	\$20.70	3,782	\$ 21.74	3,971	\$22.82	4,170	\$23.97	4,378	\$25.16	4,488	\$25.79	4,600	\$26.44	4,738	\$27.23	4,880	\$28.05	5,027	\$28.89	5,178	\$29.76
205	3,692	\$21.22	3,877	\$ 22.28	4,071	\$23.39	4,274	\$24.56	4,488	\$25.79	4,600	\$26.44	4,715	\$27.10	4,857	\$27.91	5,002	\$28.75	5,152	\$29.61	5,307	\$30.50
210	3,785	\$21.75	3,974	\$ 22.84	4,172	\$23.98	4,381	\$25.18	4,600	\$26.44	4,715	\$27.10	4,833	\$27.78	4,978	\$28.61	5,127	\$29.47	5,281	\$30.35	5,440	\$31.26
215	3,879	\$22.29	4,073	\$ 23.41	4,277	\$24.58	4,491	\$25.81	4,715	\$27.10	4,833	\$27.78	4,954	\$28.47	5,102	\$29.32	5,256	\$30.20	5,413	\$31.11	5,576	\$32.04
220	3,976	\$22.85	4,175	\$ 23.99	4,384	\$25.19	4,603	\$26.45	4,833	\$27.78	4,954	\$28.47	5,078	\$29.18	5,230	\$30.06	5,387	\$30.96	5,549	\$31.89	5,715	\$32.84
225	4,076	\$23.42	4,279	\$ 24.59	4,493	\$25.82	4,718	\$27.11	4,954	\$28.47	5,078	\$29.18	5,205	\$29.91	5,361	\$30.81	5,522	\$31.73	5,687	\$32.69	5,858	\$33.67
230	4,177	\$24.01	4,386	\$ 25.21	4,606	\$26.47	4,836	\$27.79	5,078	\$29.18	5,205	\$29.91	5,335	\$30.66	5,495	\$31.58	5,660	\$32.53	5,829	\$33.50	6,004	\$34.51
235	4,282	\$24.61	4,496	\$ 25.84	4,721	\$27.13	4,957	\$28.49	5,205	\$29.91	5,335	\$30.66	5,468	\$31.43	5,632	\$32.37	5,801	\$33.34	5,975	\$34.34	6,154	\$35.37
240	4,389	\$25.22	4,608	\$ 26.48	4,839	\$27.81	5,081	\$29.20	5,335	\$30.66	5,468	\$31.43	5,605	\$32.21	5,773	\$33.18	5,946	\$34.17	6,125	\$35.20	6,308	\$36.25
245	4,499	\$25.85	4,724	\$ 27.15	4,960	\$28.50	5,208	\$29.93	5,468	\$31.43	5,605	\$32.21	5,745	\$33.02	5,917	\$34.01	6,095	\$35.03	6,278	\$36.08	6,466	\$37.16
250	4,611	\$26.50	4,842	\$ 27.83	5,084	\$29.22	5,338	\$30.68	5,605	\$32.21	5,745	\$33.02	5,889	\$33.84	6,065	\$34.86	6,247	\$35.90	6,435	\$36.98	6,628	\$38.09
255	4,726	\$27.16	4,963	\$ 28.52	5,211	\$29.95	5,471	\$31.44	5,745	\$33.02	5,889	\$33.84	6,036	\$34.69	6,217	\$35.73	6,403	\$36.80	6,595	\$37.91	6,793	\$39.04
260	4,845	\$27.84	5,087	\$ 29.23	5,341	\$30.70	5,608	\$32.23	5,889	\$33.84	6,036	\$34.69	6,187	\$35.56	6,372	\$36.62	6,563	\$37.72	6,760	\$38.85	6,963	\$40.02
265	4,966	\$28.54	5,214	\$ 29.97	5,475	\$31.46	5,748	\$33.04	6,036	\$34.69	6,187	\$35.56	6,341	\$36.44	6,532	\$37.54	6,728	\$38.66	6,929	\$39.82	7,137	\$41.02
270	5,090	\$29.25	5,344	\$ 30.71	5,612	\$32.25	5,892	\$33.86	6,187	\$35.56	6,341	\$36.44	6,500	\$37.36	6,695	\$38.48	6,896	\$39.63	7,103	\$40.82	7,316	\$42.04
275	5,217	\$29.98	5,478	\$ 31.48	5,752	\$33.06	6,039	\$34.71	6,341	\$36.44	6,500	\$37.36	6,662	\$38.29	6,862	\$39.44	7,068	\$40.62	7,280	\$41.84	7,499	\$43.10
280	5,347	\$30.73	5,615	\$ 32.27	5,896	\$33.88	6,190	\$35.58	6,500	\$37.36	6,662	\$38.29	6,829	\$39.25	7,034	\$40.42	7,245	\$41.64	7,462	\$42.89	7,686	\$44.17
285	5,481	\$31.50	5,755	\$ 33.08	6,043	\$34.73	6,345	\$36.47	6,662	\$38.29	6,829	\$39.25	7,000	\$40.23	7,210	\$41.43	7,426	\$42.68	7,649	\$43.96	7,878	\$45.28

SIERRA UNIFIED SCHOOL DISTRICT

JOB CLASSIFICATIONS - CLASSIFIED PERSONNEL

<u>Classification Title</u>	<u>Schedule #</u>	<u>Classification Title</u>	<u>Schedule #</u>
<u>Food Service</u>		<u>Secretarial/Financial Services</u>	
Food Server	170	Testing Clerk	165
Food Service Cashier	170	Clerk Typist	175
<u>Instructional Services</u>		Attendance Clerk	180
Noon-time Assistant	160	Registrar / Counseling Secretary	200
Instructional Assistant / Paraprofessional		School Secretary	205
Instructional Aide I	160	Account Clerk	210
Instructional Aide II	165	School Secretary II	215
Instructional Aide III	175		
Behavior Aide	165	<u>Trans / Maint / Operations</u>	
Campus Aide	160	Custodian	190
Health Aide	160	Bus Driver	200
Library Technician	180	Relief Bus Driver	200
Native American Education Program Advocate	200/250	Utility	200
Technical Support Specialist	250	Bus Driver / Custodian	200
LVN (Licensed Vocational Nurse)	270	Warehouseperson	205
Therapeutic Intervention Clinician	285	Bus Driver / Utility	210
<u>Annual Increments</u>		Activity Bus Driver/Utility	210
Annual increments shall begin on the first day of July each year. Employees who enter a classification after March 31, of any year, shall receive no annual increment until the second fiscal year following each entrance into the classification.		Ag Farm Manager	215
		Lead Custodian	215
		Mechanic	250
		Maintenance	250
		Bus Driver / Mechanic	255
		Bus Driver/Maintenance	255
		Maintenance and Operations Lead	270
		Transportation Lead	270
<u>Experience Increments</u>			
Experience increments will commence after the employee has been on Step 5 for at least one year and has completed at least 9 years of consecutive service with the School District and/or component districts.			